

**Agreement to Extend the Commonwealth Edison and Exelon Business Services Company
Collective Bargaining Agreement**

Commonwealth Edison Company, Exelon Business Services Company and IBEW Local 15 have engaged in discussions over the last several months on the potential of extending the current collective bargaining agreement. Based on those discussions, the parties have agreed to extend the existing collective bargaining agreement, currently set to expire on September 30, 2024, for three additional years under the same terms and conditions of employment, including hours, benefits and wages except that wages will be increased by 2 ½ % as of April 1 of each year of this extension and the new expiration date will be September 30, 2027.

By: Terry McGoldrick

Date: 11/1/21

Terry McGoldrick

President

IBEW Local 15

By: Brian Montgomery

Date: 11/1/21

Brian Montgomery

Vice-President, Employee & Labor Relations

Exelon BSC