Agreement to Extend System Services Group Collective Bargaining Agreement

Commonwealth Edison Company and IBEW Local 15 have engaged in discussions for several months on the potential of extending the current collective bargaining agreement. Based on those discussions, the parties have agreed to extend the existing System Services Group (SSG) collective bargaining agreement, currently set to expire on September 30, 2022, for 3 additional years under the same terms and conditions of employment. This includes hours, benefits and wages except that wages will be increased by 2 ½% as of October 1 of each year of this extension and the new expiration date will be September 30, 2025.

Terry McGoldrick

President IBEW Local 15

Brian Montgomery

Vice President, Employee & Labor Relations

Exelon/BSC

Date: 9/21/21

Date: 9/21/21