

LOCAL 15

Generation - Electric Utility - Commercial Physical - Clerical

Amalgamated May 1st, 1994

BROTHERS AND SISTERS AT IBEW LOCAL 210 ON STRIKE

Atlantic City Electric IBEW Local 210 employees are on strike following failed contract negotiations.

Currently about 400 members have been on strike at Atlantic City Electric since 12:01 am on November 5, 2023.

A Message from IBEW Local 210 Business Manager, Zach Story, with regard to Atlantic City Electric's (an Exelon Company) Last, Best and Final Offer, please see the following:

While the company claims to have offered 20% wage increases over the five year offer, they fail to mention that this 20% increase would only apply to approximately 5% of the membership/employees. Atlantic City Electric also fails to mention that of those 5%, the majority are members in which the company refuses to provide the same benefits and provisions as the rest of the membership.

The company fails to mention the safety enhancement's we proposed, those of which the company was not interested in. The company loves to claim safety is their number one value, however safety is one of the many fake facades they put on.

The company claims to have added additional holiday time and military leave. The additional holiday time came at the cost of losing Veterans Day and an additional paid day off. The same company that claims to support Veterans of our country, doesn't think Veterans Day should be one of our Holidays. As to the military leave enhancement the company claims to have included, they fail to mention it is already provided to all other employees of the company, besides IBEW Local 210 members. With all of that being said, IBEW Local Union 210 stands strong with, and embraces all of our country's great veterans, Atlantic City Electric (an Exelon Company) clearly does not.

The company claims to have added additional benefits in their final offer, which is an egregious lie. The union proposed adding the time frames of maternity leave, bonding leave and primary caregiver leave to the contract to alleviate any future confusion, these benefits of which our members were already entitled to. As far as current medical benefits are concerned, the union proposed percentage caps on total premiums to be paid by the member/employee yearly, and a percentage cap for the cost increase from one year to the next. The union proposed the percentages remain the same as current for the yearly premiums. We proposed that our year to year percentage of the premium can't increase more than 6.7%. This was an attempt to combat the nearly 80% increase that Atlantic City Electric has imposed on our members just over the past 3 years for the employees responsibility of the premiums. The company refused to include the 6.7% year to year cap in their final offer, or any year to year cap for that matter. To make it worse, we didn't pick the number 6.7 out of a hat, that number is the exact percentage in which many Exelon employees already have the protection of.

The company makes claims of adding additional vacation time in their final offer, this additional vacation time is 8 hours of time, and only for employees with 1-4 years of continuous service, and also allows employees to receive an extra week worth of vacation time a couple years earlier than current. What they forget to mention is the fact that the offer came with an accrual system. With the company's offer, if a member were hurt on the job, placed on long term disability or unpaid leave, they would not accrue any vacation time. Also, if an employee were to die while employed by the company, their family would only receive pay for the accrued amount of time. Under our previous contract, the family would receive pay for all eligible time. Atlantic City Electric (an Exelon Company) not only does not care about active employees, but they also want to make things worse for our families if we were to die.

The company makes claims of increases to clothing allowances in their final offer but fail to mention the cost increases of Flame-Resistant clothing over the last few years. FR clothing is required to be worn by our members at all times. A basic FR sweatshirt was around \$80-\$90 a few years ago, now they cost \$140 or more.

During negotiations with Atlantic City Electric, the union had proposals for retirement securities. Our members have extremely dangerous, demanding jobs to keep the "lights on" in South Jersey, the company refused to even counter any of our retirement proposals. The company would rather pad the pockets of all their executives, than give anything to the men and women who actually perform the work on a daily basis in all the elements. It is totally unacceptable for an enormous company like Exelon to have people work for them 20-30+ years, and not provide healthcare in retirement. The Union's proposal was fair, retirees would pay the same contributions as an active employee, the company, as stated before, refused. The union also proposed eliminating the many tiers of pensions currently in place, and having all members provided the same level of pension. Currently, new hires and participants in the cash balance plan are not guaranteed their pension, it's offered at the company's discretion. Again, the company refused to even make a counter proposal.

The company fails to mention that their last, best and final offer included modifying our meter classifications, making lower-level classifications perform the work of higher classifications for less pay, without any mention of additional training. They fail to mention the fact that they want to eliminate language pertaining to our members performing emergent work, to make it easier for them to subcontract work outside of the bargaining unit. They fail to mention how they want to blur the lines within our substation department, and again make our members perform additional tasks without additional compensation. They fail to mention that the union proposed that if work is to be contracted out, IBEW contractors be given preference, again the company declined. They fail to mention their final offer included the removal of a document which guarantees work to our communication technicians. There is an ongoing arbitration case regarding this document, and because the company knows their case is a clear loser, they thought it would be easier to force its removal. (Continue on Page 2)




(Photo by Jack Reynolds)

Page 2	Page 3	Page 4	Page 5	Page 6	Page 7	Page 8	Page 9	Page 10
UAW	UAW	Holiday Coverage	A and BA Membership	Stewards	GSRs and Assistant AOs	Unit Meetings	Retirement and Condolences	Staff

(Continued from page 1) While the company claims that they are committed to delivering safe and reliable service throughout our strike, that couldn't be further from the truth. They claim to have highly qualified staff and highly skilled local contractors in place to serve the customers' needs, yet again another lie. They claim these contractors work with Atlantic City Electric on a daily basis, more lies. They claim that their "highly skilled" non-union contractors adhere to the same safety guidelines as well as rules and regulations in which we comply, another lie. Over the past week since the strike began, there have been numerous safety violations which have occurred by these "highly skilled" non-union contractors, the company clearly refuses to hold them to the same standards in which we are required to follow. Ask the customers in Sicklerville who didn't have electricity for over 30 hours if they believe in these non-union contractors' abilities, our members would have had their lights back on within a few hours.

Atlantic City Electric (an Exelon Company) has made claims that Union members have engaged in unacceptable and unsafe behavior on picket lines. The company also claims that Union members have tried to delay response times and block access to Job Sites, with supposedly nearly 60 incidents of our members behaving in an unsafe manner and/or aggressively. These claims are unfounded. IBEW Local 210 Union Members have the right to peacefully picket, which is exactly what we have been doing and will continue to do.

IBEW Local 210 members are the highly qualified and dedicated work force that is needed in South Jersey. Our members deserve a fair contract. Our members deserve better. They don't deserve to be treated the way Exelon has, by eliminating their health benefits on day one of our strike. Atlantic City Electric claims to be bargaining in good faith, however they are not, they are merely surface bargaining. The Union presented the company with a nearly 80 page package proposal on Thursday, 11/9/2023, in which we countered many of the company's proposals and withdrew many of our own. The company's response to the Union's package proposal on Friday, 11/10/2023, was simply bringing back ONE of their own proposals and changing a single word in it. Atlantic City Electric has sent out Anti-Union propaganda to all of our Union members in an attempt to discourage our workers from striking and get them to resign from being Union members. This propaganda was sent to all Union members before they sent out COBRA notices about healthcare, which still has not been sent out. This company is wasting rate-payer (customer) money instead of negotiating in good faith with the union.



ON STRIKE

As of today, the International Brotherhood of Electrical Workers at Local Union 210, the employees at Atlantic City Electric (an Exelon Company) are on strike.

Our members are members of the community, not just employees of Atlantic City Electric (Exelon). We are volunteers in our firehouses, coaches of youth athletics, we are amongst the individuals supporting the local businesses and restaurants here in South Jersey where we all live.

For years, Atlantic City Electric has pushed and separated its employees into tiers to break down the solidarity of our labor organization. But, it is not just the employees of Atlantic City Electric who have been impacted by the Corporate greed that affects our wages, our benefits and our careers, but you as a paying customer are also affected by the same Corporate greed in your everyday lives. Your very own household feels the effects of Exelon's big business mentality. When you look at your electric bill, you don't have to look hard to see exorbitant electric charges that have affected your checkbook. We pay those same bills. All of this while Atlantic City Electric has enjoyed massive profits. They raise their rates and raise your bill all while dismantling our retirement, diminishing our healthcare, cutting back our workforce to squeeze every dollar they can out of us.

We ask you to please, stand together with us, unite our community and tell this corporate giant that as of today - enough is enough!

On Behalf of the Membership of IBEW Local Union 210,
 Jack McGuire President Zach Story Business Manager

210 ON STRIKE FAMILY SUPPORT FUND

<https://gofund.me/74ae05a4>

UAW MEMBERS RATIFY RECORD CONTRACTS WITH BIG 3 AUTOMAKERS

The United Auto Workers said its members have ratified new contracts with all of the Big Three automakers, ushering in raises of at least 25 percent over 4½ years and ending an acrimonious strike that brought some of the labor movement's biggest wins in decades.

UAW President, Shawn Fain, said the UAW will now turn its attention to attempting to unionize the U.S. auto sector beyond General Motors, Ford and Stellantis, as well as other industries. "The Stand Up Strike was just the beginning," Fain said in a statement Monday. "Now, we take our strike muscle and our fighting spirit to the rest of the industries we represent, and to millions of nonunion workers ready to stand up and fight for a better way of life." More than two-thirds of UAW workers at Ford and Stellantis backed the contracts, but the vote was closer at General Motors, where some large plants voted against the deal out of concern that veteran workers are receiving a lower raise relative to others.

Heightened strike activity and workplace activism this year have helped workers across several U.S. industries win lucrative contracts. Fueled by a tight labor market, two years of high inflation and resurgent enthusiasm for unions, workers are striking in elevated numbers this year and reaping big gains for their pocketbooks. The UAW contracts include raises of at least 25 percent for the highest-paid workers, to more than \$40 an hour, and even bigger gains of up to 160 percent for the lowest-paid, who will also reach more than \$40 an hour by the end of the contract. The deals come after a long period of worker wages not keeping up with inflation, and after the union gave up some of its benefits around the time of the Great Recession, when the automakers were struggling to survive. (Continue on Page 3)



(Continued from Page 2) The union managed to claw back many of those perks in the new deals, including restoring regular cost-of-living wage adjustments to offset inflation. And it fought to reopen a large Stellantis factory in Belvidere, Ill., in a rare reversal of the plant closings that have harmed industrial communities for decades. “These were just extraordinary wins, especially for those of us who’ve been studying strikes for decades,” said Jake Rosenfeld, a sociology professor and labor expert at Washington University in St. Louis. “Research has consistently found over the past few decades that most strikes are defensive, rear-guard efforts to protect the status quo ... to fend off steep cuts to wages and benefits. A win for labor meant simply returning to the contract they were working under prior to the strike. It didn’t mean actually gaining new ground.”

President Biden, who backed the autoworker strike and joined one picket line in Michigan, hailed the agreements Monday, noting that the deals were already forcing non-unionized automakers to lift wages. “These contracts show that when unions do well, it lifts all workers. Following the UAW’s historic agreements, we’ve seen Toyota, Honda, Hyundai, and Subaru announce significant wage increases as well. The UAW is fighting hard to ensure that all auto jobs are good, middle-class jobs — and I stand with them in that fight,” Biden said in a statement.

Some workers said they were disappointed that the union did not force the automakers to reinstate defined-benefit pensions and retiree health care for all workers. But the contracts boost the companies’ contributions to 401(k) accounts to equal 10 percent of a worker’s wages. They also offer more paid time off and give workers the right to strike over any plant closures during the life of the contract — a right the UAW views as important to protecting jobs.

Across various U.S. strikes this year, a common theme has been a push to lift the pay of the lowest-paid workers. UPS employees threatened a nationwide shutdown and won their strongest contract in decades this summer, forcing the company to abolish a lower-paid tier of workers and securing 48 percent average raises for part-time workers over five years. About 75,000 Kaiser health-care workers won hardy wage increases, while striking Hollywood actors won the biggest increase in minimum wages in 40 years.

The UAW deals were perhaps most favorable to workers who have spent years stuck in temporary employment status. The new contracts will convert thousands of temp workers to permanent status, giving them better benefits and rapidly lifting their pay to reach the top wage by the end of the contract. “I think it’s really a big win for newer hires and the temps because it finally gives them a path to being permanent,” said Phil Reiter, who has spent 10 years working at a Stellantis Jeep factory in Toledo. He called his own wage hike “decent” but said he voted the deal down because he felt the union could have fought for more by striking longer. “It’s certainly the best contract I’ve seen in my 10 years in the industry, but I don’t think it’s what we set out to do,” Reiter said.

The UAW began its strike in a targeted fashion on Sept. 15, initially shutting down one factory at each company. It broadened the work stoppage over time to include dozens of auto-parts warehouses and several additional factories, including vital plants that make some of the companies’ most profitable pickup trucks and SUVs. Ford chief executive Jim Farley welcomed the ratification, saying the automaker is “very happy for our more than 57,000 UAW-represented employees and their families. Ford believes in rewarding all of our people and growing the middle class in America — and we have shown that with our actions over many years.” Ford is on track to reach full production again at its factories in the coming days and will have to find ways to cut costs to offset the higher labor tab, Farley said. “The reality is that this labor agreement added significant cost, and we are going to have to work very hard on productivity and efficiency to become more competitive,” he said. Stellantis’s top executive in North America, Mark Stewart, said the company will turn its attention to launching eight new electric vehicles in the United States next year. GM chief executive Mary Barra said the deal “rewards our employees, protects the future of the business and allows us to continue to provide good jobs in communities across the U.S.”

The contracts needed a simple majority of votes to pass. About 70 percent of voting Ford and Stellantis workers approved their contracts, UAW spreadsheets show. About 55 percent of GM workers voted yes, after big plants in Wentzville, Mo., Spring Hill, Tenn., Lansing, Mich., and other locations voted the contract down. The UAW faces a mixed environment for unionizing as it attempts to broaden its membership beyond the Big Three. Public support for unions has been steadily rising since the Great Recession and took off during the coronavirus pandemic, with 67 percent of Americans approving of unions this year, according to a recent Gallup survey. That’s the fifth year that approval has exceeded the long-term average of 62 percent. Still, union membership in the United States has plummeted in recent decades, giving the UAW a steeper hill to climb. In the early 1980s, about 60 percent of workers in automobile and auto-parts manufacturing belonged to the UAW or another union, compared with about 16 percent today, according to Rosenfeld, the Washington University labor expert. Overseas automakers and newer manufacturers such as Tesla have made big inroads in the United States with non-unionized workers, often in factories in southern states, where local laws, politics and culture make it harder for unions to organize. Past UAW attempts to unionize these factories have failed. But many of those companies appear concerned about the newly energized UAW, and they have offered their workers big raises in recent weeks in what analysts call a clear attempt to thwart unionization. After the UAW deals were disclosed, Honda said it will raise wages for its U.S. production workers by 11 percent in January, while Toyota said it will raise its top production wage by 9 percent. Hyundai said it will hike factory workers’ pay by 25 percent by 2028.



President Biden speaks to members of the United Auto Workers in Belvidere, Ill., on Nov. 9. (Paul Beaty/AP)

2023 HOLIDAY COVERAGE EXAMPLES

Example 1: Basic Workdays are Monday - Friday, Regular days off are Saturday and Sunday

Sun - 24th	Mon - 25th	Tue - 26th	Wed - 27th	Thur - 28th	Fri - 29th	Sat - 30th	Sunday - 31st
2nd RDO	Holiday - Off	Holiday - Off	Basic Work Day	Basic Work Day	Basic Work Day	1st RDO	2nd RDO

Example 2: Basic Workdays are Tuesday - Saturday, Regular days off are Sunday and Monday

Sun - 24th	Mon - 25th	Tue - 26th	Wed - 27th	Thur - 28th	Fri - 29th	Sat - 30th	Sunday - 31st
2nd RDO	1st RDO - Holiday Off	Holiday - Off	Basic Work Day	Basic Work Day	Basic Work Day	Basic Work Day	2nd RDO

Example 3: Basic Workdays are Sunday - Thursday, Regular days off are Friday and Saturday

Sun - 24th	Mon - 25th	Tue - 26th	Wed - 27th	Thur - 28th	Fri - 29th	Sat - 30th	Sunday - 31st
Holiday - Off	Holiday - Off	Basic Work Day	Basic Work Day	Basic Work Day	1st RDO	2nd RDO	Basic Work Day

Example 4: Basic Workdays are Wednesday - Sunday, Regular days off are Monday and Tuesday

Sun - 24th	Mon - 25th	Tue - 26th	Wed - 27th	Thur - 28th	Fri - 29th	Sat - 30th	Sunday - 31st
Holiday - Off	1st RDO - Holiday Off	2nd RDO	Basic Work Day	Basic Work Day	Basic Work Day	Basic Work Day	Basic Work Day

Example 5: Basic Workdays are Monday - Wednesday, Saturday and Sunday, Regular days off are Thursday and Friday

Sun - 24th	Mon - 25th	Tue - 26th	Wed - 27th	Thur - 28th	Fri - 29th	Sat - 30th	Sunday - 31st
Holiday - Off	Holiday - Off	Basic Work Day	Basic Work Day	1st RDO	2nd RDO	Basic Work Day	Basic Work Day

CBA Language Regarding Holidays

Article IV Section 24

The following days shall be recognized holidays: **Christmas Eve** and **Christmas Day**. Whenever one of these holidays falls on a Saturday or Sunday, it shall be observed as follows: (e) On the preceding day, Friday, for employees for whom the Saturday upon which the holiday occurs is a regular day off; (f) On the following day, Monday, for employees for whom the Sunday upon which the holiday occurs is a regular day off; (g) On the Saturday or Sunday on which the holiday occurs for employees for whom such Saturday or Sunday is a basic workday; (h) On the preceding Thursday for employees for whom the Saturday upon which Christmas occurs is a regular day off; and (i) On the following Tuesday for employees for whom the Sunday upon which Christmas Eve occurs is a regular day off. The provisions of this Section shall apply on the day observed by each employee rather than on the actual holiday, and shall not affect the Company's right to reschedule an employee's basic workweek. When a holiday is observed on an employee's basic workday, the employee may be given the day off and shall be paid at their basic hourly rate of pay for their scheduled hours. However, when an employee works on a holiday which is observed on one of the employee's basic workdays, the employee shall be paid at their basic hourly rate of pay for the day and, in addition, shall be paid on the following basis for any hours which, in accordance with the provisions of Section 3 of this Article, are allocated to the holiday: (j) Time and one-half for any hours worked during the employee's regular schedule for that basic workday. (k) Double time for any hours worked outside of the employee's regular schedule for that basic workday. When a holiday is observed on an employee's regular day off (Monday to Friday, inclusive), and the employee does not work, they shall be paid eight (8) hours of pay at the rate of time and one-half. However, if the employee works, they shall be paid, in addition, at the rate of time and one-half for the first eight (8) hours worked on their first regular day off, and double time rate for the first eight (8) hours worked on their second regular day off; double time will be paid thereafter for time worked on either regular day off which was allocated to the holiday.

'A' or 'BA' Membership

Local 15 members can choose either 'BA' or 'A' membership, there are currently about 300 'A' members and 4925 'BA' members. 'A' membership, available to any IBEW Local 15 member, includes participation in the Pension Benefit Fund (PBF). The PBF monthly dues are \$43⁰⁰. The fund, established in 1928, provides a pension benefit, a spousal benefit, a disability benefit and a \$6,250 death benefit which is doubled in cases of accidental death. 'BA' members do not participate in the PBF.

New hires who were members of another IBEW Local shall pay three-months dues to that Local and deposit their Traveling Card with Local 15 to maintain their membership in good standing during their three-month probationary period before becoming an IBEW 15 Member and to retain accrued pension credits if an 'A' member.

As of January 1, 2007, an 'A' member of the IBEW in continuous good standing with five or more years immediately preceding his or her application, who has reached the age of sixty-five, will receive monthly pension benefits computed on the basis of four dollars and fifty cents (\$5.⁵⁰) per month for each full year of such continuous 'A' membership. There is an optional Early Retirement Pension for 'A' members aged sixty-two with twenty years of continuous good standing.

Retiring Member Reminder

Retired 'A' members and 'A' members nearing retirement are reminded to maintain continuous good standing. Upon Retirement, quarterly dues payment to the International is REQUIRED of 'A' members to remain eligible in the PBF, per the IBEW Constitution. It is imperative that members keep current with dues until they are officially approved for PBF pension. **'A' members who are dropped from membership for missed payments forfeit all accrued pension and death benefits from the PBF.**

2024 'BA' MEMBER of LOCAL 15 BI-WEEKLY DEDUCTION COMPUTATION			
Local 15 Monthly Dues = Hourly Rate of Pay multiplied by 1.75 =			
multiplied by 12 months =		divided by 26 pay periods =	
plus International Per Capita of \$10. ⁶² per pay period =			
(\$23. ⁰⁰ × 12 Months / 26 pay periods)			Bi-Weekly

2024 'A' MEMBER of LOCAL 15 BI-WEEKLY DEDUCTION COMPUTATION			
Local 15 Monthly Dues = Member's Hourly Rate of Pay multiplied by 1.75 =			
multiplied by 12 months =		divided by 26 pay periods =	
plus International Per Capita and Pension Benefit: \$20. ³¹ per pay period =			
(\$44. ⁰⁰ × 12 Months / 26 pay periods)			Bi-Weekly

Visit the IBEW website at www.ibew.org/links for more details on the Pension Benefit Fund. Please contact your IBEW Local 15 Dues Clerk Katie Olbrot at 630-515-0872 or membership@ibew15.org for more information about becoming an 'A' member.

MEET LOCAL 15 STEWARDS

DEAUN GILLESPIE



Deaun Gillespie is currently a steward within the Equipment Operator job classification at Powerton Station. He started his career at Powerton Station on January 25th, 2010 as a station laborer. He promoted from Station Laborer to the Operations Department in 2013. Deaun then transferred to a coal yard position in 2013. In 2015, Brother Gillespie transferred back to the Operations Department, where he has held an Equipment Operator position ever since. He has held the Unit Recorder position for the Powerton Unit Meetings since 2016. Deaun has been a steward representing members at Powerton Station since 2017.

Outside of work, Brother Gillespie enjoys spending time with his wife Stephanie and three children, Kenyon, Kendahl and Khalil. He also loves to go to sporting events including the March Madness College Basketball Tournament.

Thank you Deaun, for your Service to IBEW Local 15!

PHIL CALDERON



My name is Phil Calderon. I have been employed with ComEd since 1996. I have been all over the company both inside and outside and have enjoyed working on the EEG campaign for many years. I have been married for 24 years to my wife Christine and we have 3 beautiful daughters Ava, Emma, and Olivia. I have been a steward and chief steward for Local 15 for most of my 27 years of employment. I enjoy coaching youth sports and taking trips anywhere that makes my kids happy. I am a proud union supporter and member.

Thank you Phil, for your Service to IBEW Local 15!

DAVE DUNCAN



Chief Steward Dave Duncan started his career with Constellation in the Radiation Protection Department at Quad Cities Station on May 19, 2008, and promoted to Radiation Protection Technician in February of 2010. Brother Duncan first became a steward for his department in October 2012. He held that position until he became a Chief Steward in July of 2019. Dave attended the Nuclear Conference in 2012, the Utility Workers Coalition Conference in 2017, and the Arbitration school at the University of Illinois in 2017.

Dave and his wife Taylor live in Morrison Illinois with their daughters, Bella (16), Ava (14), Kinley (12), and Kendall (10). All 4 of Dave's daughters are active in sports which keeps him busy with either watching or coaching. One of his other favorite things to do when he gets time is to enjoy a round of golf.

Thank you Dave, for your Service to IBEW Local 15!

CONGRATULATIONS TO THE LATEST CLASS OF GENERAL SERVICE REPRESENTATIVES (GSRS)



(Above) Left to right, Carlos Jenkins, Nicole Williams, Jasmine Neal, Saquetta Lloyd, Natasha Finley, Durell Dawson, Reanika Johnson

They finished their classroom training on Friday the 17th. Passing an assessment test and participation in a day in the field visit at the location they bid on are prerequisites to being offered the GSR position. During their day in the field visit they are also required to take and pass the Smith Driving course online.

The GSR classroom training is an extensive 12 week course. The training course must cover a vast array of topics and issues that GSRS need to learn to be successful as a GSR. GSRS prepare the necessary sketches, work orders, contracts and other essential paperwork and orders required for the extension and connection of electric service. They need to learn Charging Policies and Rates to know what needs to be charged and/or billed to customers and what costs are absorbed by the company. They must learn Construction Standards and know what Design Options are available to them to set up equipment for customer connections.

The GSRS need to learn about Joint Work Agreements, Municipality Permits, Easements and Real Estate, Wildlife and Protected species just to name a few. Although their classroom training is complete, next week they will each go on to their new work sites where they will continue learning new aspects of their job.

CONGRATULATIONS TO THE ASSISTANT AREA OPERATOR GRADUATES



On November 10th Local 15 Members, (Above) Nathan Hutchinson, Emmanuel Perez, Siobhan Agrusa, Daniel Bryski, Cade Miller, Joshua Parker, Jabari Brown, Blanca Gonzalez, Jeremiah Matthews-Wilson, Pedro Miranda and Ryan Pondinas completed the 8 week school.

Assistant Operator Job Spec

Duties:

Under direct supervision, in an assigned substation, to perform operations to maintain voltages at a specified level; to perform cleaning and minor maintenance work in and about the substation; and to perform related work as assigned. Typical examples of the duties are:

1. To perform switching operations as assigned such as adding or removing converting units to or from bus, opening and closing circuit breakers, feeder switching, load transferring operations, opening and closing disconnects and grounding lines and other equipment.
2. To record reading of instruments at specified intervals, noting any irregularities appearing.
3. To perform maintenance work on equipment, such as replacing brushes and maintaining proper tension on brushes on rotary converters, recharging batteries as required, minor painting or hardware and equipment.
4. To inspect condition of substation equipment, such as temperatures of equipment, operation of mechanical and electrical devices, fire fighting equipment, and control batteries; to report irregularities, and to take corrective action as required.
5. To perform cleaning work, such as mopping floors, cleaning motor housings, copper switches and similar related equipment.

UNIT MEETINGS

(Below) Southern Unit Chair Jose Garza swears in new Members
Jonathan Reyes, Juan Guzman and Jakob Zirbel.



(Left) New Members
Isaac Moure and
Ismael Munoz are
sworn in at the
Chicago Unit Meeting.



(Above) North Region Business Rep, Shawn Wachter, swears in new
members, Joseph Lindeman, Brandon Nordmeyer, Jimmy Taylor,
Justin Moore and Casey Rauhof.



(Above) Elmhurst Unit Chair Gladys Negron swears in New Member
David Hardiman and Member Jason Kuhr

UNION PROUD



UNION STRONG

DECEMBER

DATES, TIMES AND LOCATIONS

Tuesday, December 5th

Northeast Region Unit Meeting *** 4:00pm
American Legion - 749 Milwaukee Ave, Gurnee

Wednesday, December 6th

Powerton Unit Meeting 4:00pm
Pace - 300 McLean St, Pekin

Southern Unit Meeting *** 5:30pm
Stone City VFW- 124 Stone City Drive, Joliet

Thursday, December 7th

West Unit Meeting 6:00pm

Mama Cimino's - 104 Peoria Ave, Dixon

Central Unit Meeting *** 6:30pm
American Legion - 310 W. Butterfield Rd, Elmhurst

Wednesday, December 13th

Kincaid Unit Meeting 3:45pm

Locals Restaurant - 609 Douglas st., Pawnee

Chicago Unit Meeting *** 4:00pm
IBEW Local 134 2722 S MLK Dr, Chicago

Thursday, December 14th

Northwest Unit Meeting *** 5:30pm
Holiday Inn - 7550 E. State St., Rockford

President Riser will attend **

VP Busser will attend *

RETIREMENTS

Congratulations and Thank You for Your Service, from Your IBEW Local 15 Sisters and Brothers

Mark Swinnie

Maywood

OVHD Electrician

Oct-90

Claudia Mobley

ComEd Commercial Center

Customer Credit Rep

Mar-91

Louis Harvey

Chicago South

OH Elec Spec

Oct-87

Our Condolences to the Family, Friends and Co-Workers of:



Michael T. Mores

67 Years Old

Passed Away October 18th

30 Years with ComEd

Substation Construction -
Electric Mechanic



Todd Allan Earl

62 Years Old

Passed Away November 20th

10 Years with ComEd

Overhead Electrician Special

Happy
Holidays



— AND A —

JOYFUL NEW YEAR

LOCAL 15 STAFF

- OFFICERS -

CHRIS RISER

President/ Business Manager/ Financial Secretary

GEORGE LONGORIA

Treasurer

BEN BUSSE

Vice President/ Senior Assistant Business Manager/ Executive Board Member

GLADYS NEGRON

Secretary

- EXECUTIVE BOARD -

TOM TIBBLES - Chairperson/ Clerical Division**VACANT** - Commercial Physical Division**WILLIAM HAWKER** - Generating Physical Fossil Division**RUSS "RUDY" RUETTIGER** - Commercial Physical Division**MIKE QUIRK** - Commercial Physical Division**OSCAR "BIG O" SANCHEZ** - Clerical Division**JIMMY GLIDIC** - Generating Physical Nuclear Division

- REPRESENTATIVES -

GENERATION**BRIAN DANIELS**

Braidwood, Dresden, LaSalle

815-272-1950

DANIELS@IBEW15.ORG

JOHN RICHARDS

Byron, Quad Cities

815-499-3043

RICHARDS@IBEW15.ORG

PHYSICAL**JIM COLLINS**

Senior Assistant Business Manager

Comm Center, Bolingbrook, Elgin, Glenbard,
Maywood, O'Hare, Tech Center

630-569-3571

COLLINS@IBEW15.ORG

MIKE KEATINGBradley, Channahon, Crestwood, Joliet, Pontiac,
SSG South, Streator, University Park

630-200-0404

KEATING@IBEW15.ORG

CLERICAL**MIKE FREEMAN**

Senior Assistant Business Manager

Arbitration Coordinator

Elgin, Glenbard, Mt. Prospect

630-442-9864

FREEMAN@IBEW15.ORG

LISA SIMSAurora, Bolingbrook, Bradley, Braidwood,
Cantera, LC1/2/3, Comm Center, Crestwood,
Dixon, Dekalb, Dresden, Freeport, Joliet &
CCC-OCC, Lasalle, Maywood, Rockford, STC,
Streator, University Park, Tech Center

630-487-7571

SIMS@IBEW15.ORG

Exelon/ComEd MyHR

Employee Service Center

877-739-3566

Constellation MyHR

Employee Service Center

877-436-4701

NRG

Employee Service Center

844-467-4236

Vistra S.C.

Employee Service Center

844-469-9539

BERNARD ROBINSON

Chicago North, Chicago South

630-967-4923

ROBINSON@IBEW15.ORG

MARK SHAULIS

Aurora, Dekalb, Dixon, Freeport, Rockford

MBA & FMLA Representative

815-312-7581

SHAULIS@IBEW15.ORG

SHAWN WACHTERBarrington, Crystal Lake, Highland Park, Libertyville,
Mt. Prospect, Skokie, SSG North, Woodstock

815-347-2644

WACHTER@IBEW15.ORG

FABIAN VELAByron, Chase BLD, Chicago North-South,
Enertouch, Goodcents, Quad Cities, Crystal Lake,
Skokie, Libertyville, Highland Park, Call Center,
Woodstock

773-717-6073

VELA@IBEW15.ORG



6330 Belmont Road

Suite 1

Downers Grove, IL 60516

Office: 630-515-0381

Fax: 630-515-0835

www.ibewlocal15.org

**IBEW**

...the Right choice