



Generation - Electric Utility - Commercial Physical - Clerical

Amalgamated May 1st, 1994

## LOCAL 15 MEMBERS HAILED AS HEROES FOR SAVING THE LIFE OF THEIR CO-WORKER AFTER ELECTRICAL CONTACT

On Saturday June 17<sup>th</sup>, 2023, two Libertyville Overhead crews were assigned an early start job in Round Lake. While performing work aloft, single phase apprentice James Clark made inadvertent contact with an energized cutout.

Crew members Bob Gaynor, Andy Kerestes, Stephen Sink, Jeff Gilstead and Cullen Ketterhagen acted quickly after realizing James was injured. Bob Gaynor assigned tasks to each crew member and called the FLS. Stephen Sink manned the lower controls on the bucket truck to bring James down. Cullen Ketterhagen called 911 and provided important information to get emergency medical personnel on the scene. Jeff Gilstead got the AED out of a crew truck and ready to be used.

Once the bucket was low enough, multiple members of the crew pulled James out of the bucket. Stephen Sink began performing chest compressions on James. The AED was then applied, after 3 rounds of shocks James began breathing on his own again. Round Lake paramedics arrived shortly after and transported James to the hospital.

On Monday, July 17th Bob, Andy, Stephen, Jeff and Cullen were recognized for their heroism by the Greater Round Lake Fire Protection District at an emotional ceremony.

Thankfully, James has made a full recovery and is doing well. We can not thank Bob, Andy, Steve, Jeff and Cullen enough for saving the life of our Local 15 brother.



Greater Round Lake Fire Protection District  
409 W. Nippersink Road  
Round Lake, Illinois 60073  
Office: 847-546-6001 Fax: 847-546-0758

Abimal Cruz Trustee  
Gregory Formica Fire Chief  
Nital Pandya Trustee  
Joseph Kraeger Deputy Chief  
Marva Meeks Trustee  
Tony Brunschlag Fire Marshal  
Robert Meister Trustee  
George Steinberg Trustee

June 28, 2023

Mr. John Haluzak  
Sr. Operations Manager, ComEd  
1500 Franklin Blvd  
Libertyville, IL 60048

### LETTER OF COMMODATION

Dear Mr. Haluzak,

On June 17, 2023, at approximately 06:49 hours, the Greater Round Lake Fire Protection District responded to a report of a ComEd worker that had suffered a sudden cardiac arrest after receiving an electrical injury while working to restore power to our community. The employee was working in an elevated position in the bucket of an overhead truck when the incident occurred. Five other ComEd employees, Robert Gaynor, Cullen Ketterhagen, Jeffrey Gilstead, Andrew Kerestes, and Stephen Sink, were working in close proximity to where the incident occurred and quickly came to the aid of their fellow coworker and friend. These five ComEd workers took immediate and decisive action to remove their fellow co-worker from the vicinity of the power lines, bring him to the ground, remove him from the bucket, and begin the process of assessing him for a pulse. Noting that their co-worker had no pulse and was experiencing a serious cardiac event, these five ComEd employees simultaneously called 911, retrieved the AED from their truck, and began CPR.

Mr. Gaynor, Mr. Ketterhagen, Mr. Gilstead, Mr. Kerestes, and Mr. Sink all worked tirelessly through three rounds of CPR and three cardiac defibrillations until their fellow coworker and friend regained a pulse and started breathing on his own. The actions displayed by each of these individuals, in the face of unimaginable stress, speaks volumes to their character as individuals and their commitment to their fellow coworker. As an EMS professional with over 25 years of field experience, I was thoroughly impressed with what they were able to accomplish in a few short minutes.

I have no doubt that the quick and decisive actions taken by each of the individuals listed above saved the life of their fellow employee. I am grateful that these individuals were in the right place, at the right time, with the right training and equipment to save the life of their coworker and friend.

I would respectfully request that a copy of this letter be provided to each of the individuals listed above and an additional copy be placed in their personnel file as a lasting record of their heroic actions on this date.

Yours in public safety,

Eric Hair  
Battalion Chief  
Greater Round Lake FPD

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## IBEW LOCAL 15 MEMBERS & CONSTELLATION TEAM UP FOR 2023 "FISHING FOR A CURE"

On 6-3-2023, Braidwood Generating Station hosted their signature 22nd Annual "Fishing for a Cure" Bass Tournament. Local 15 Members and Constellation raised an event record \$77,000 for **Megan's Mission Foundation**, bringing the tournaments 22-year fundraising total to \$836,000!

**Megan's Mission Foundation**, named for Coal City's Megan Bugg, who sadly passed away last year from a rare form of pediatric cancer, raises money in support of researching different forms of pediatric cancer. Megan was diagnosed at 13 years old and dedicated the last seven years of her life to raising money for pediatric cancer research.

Every year a different organization is nominated by station employees to benefit the proceeds. IBEW Local 15 members at Braidwood have been involved with this event since it started in 2002. Thank you to everyone who participated and supported this amazing event.



## DRESDEN STATION CARE DAY

On Friday, June 9th, 2023, seventeen Dresden Generating Station employees along with a couple of their children volunteered for Illinois Valley Industries and Community Living in Morris. Volunteers helped with different landscaping and painting projects.

The organizations were very appreciative and invited the group back for another care day in the fall.

IBEW Local 15 Dresden Chief Steward Forrest Helfrich participated and stated "It was a beautiful day and our Dresden station volunteers take pride in helping these worthy organizations".





## MEET LOCAL 15 STEWARDS



### DONNA RASCHKE, ROCKFORD CLERICAL CHIEF STEWARD

I was hired at ComEd in March 1991 when I was 19 years old and started in the Rockford office as a Junior Clerk. After 2 weeks, I accepted a promotion to GCIII at the Byron Nuclear Plant and was released and passed N-GET all within the first 30 days of employment. In the summer of 1997, I applied to become a Union Steward because I saw many opportunities and wanted to be involved. I eventually promoted to Chief Steward and stayed working at Byron until 2002. Unfortunately, I was in a group of employees that was laid-off. Knowing full well I shouldn't have been, it was out of my control and the Union fought for the rights of many of us. It was a rough 4 years, but I was re-hired, back at Byron and worked as an OSS for over 20 years total. I promoted to the OPIII, Plant Timekeeper position before accepting a GSR position in Rockford in 2015.

In 2008, I was asked by the Local to represent Byron Station on the MBA Full Board and I have been the MBA vice-president for a few years now. It's a great benefit and I'm glad my brothers and sisters guided me to join right from the beginning of my career, you never know when you'll need it.

I have represented the Union at a couple of different conferences and always felt it was an honor. Sisters in Solidarity!

If it's a union issue or a question about our work, I'm here to do my best and will always try to support you!



### RUSS "RUDY" RUETTIGER, BRAIDWOOD STATION CHIEF STEWARD

Russ "Rudy" Ruettiger began his career on July 11, 1988, at Braidwood Station as a Station Labor. As of today, Rudy has more than 35 years of being an IBEW member. He worked as a Station Labor until he accepted the "B" Fuel Handler position in September of 1989. Rudy worked his way up to "A" Fuel Handler in June of 1991 and promoted to Senior Fuel handler in 2002. It was in the mid ninety's that Rudy initially decided to become a steward. He filled this role until he became a chief in April 2001 where he stayed until stepping away in 2002. It was after a short break that he decided to return and serve his brothers and sisters as a steward again in 2005. Rudy filled this position until January 2013 when he accepted the Fuel Handling Chief Steward position that represents all the L15 represented nuclear plants. Brother Ruettiger has also honorably served Local 15 as the Nuclear At Large executive board member from 2016 to present. Russ lives in Channahon where he has been married to his bride for 32 years. Together they have 3 children and 1 grandchild. While he enjoys golfing and softball, the time spent with his family is the most important to him.



### JASON GRABLE, ROCKFORD OVERHEAD LINEMAN CHIEF STEWARD

Hired 3/22/2004 - Meter Reader

8/2006 - Started OVHD Basic School

8/2006-11/2008 - OVHD Apprenticeship Belvidere

11/2008 - Graduated 3Phase Line School

11/2008-2/2015 - OVHD Lineman Glenbard

2/2015-Current - OVHD Lineman Rockford

2009-2015 - Glenbard OVHD Safety Committee Rep

2013-2015 - East Central Safety Committee Chairperson

2010-2015 - Glenbard OVHD BAPP Steering Committee

2010-2015 - Glenbard OVHD United Way Rep

5/2019 - Attended IBEW Safety Conference Kansas City

2015-2020 - Rockford OVHD Safety Committee Rep

2017-2020 - Rockford OVHD Steward

2020-Current - Rockford OVHD Chief Steward

3/2020 - Attended BAPP Safety In Action Conference Nashville, TN

11/2021 - University of Illinois Arbitration Institute

9/2022 - Attended Utility Workers Coalition (Madison, WI)

2015-Current - Rockford OVHD BAPP Steering Committee

14 Year BAPP Member



## KNOW YOUR CONTRACT



## Collective Bargaining Agreement and Supplement to Collective Bargaining Agreement between Commonwealth Edison Company & Exelon Business Services Company and IBEW Local 15

### ARCOS Callout Expectations Summary

Objective; this document details expectations for ComEd represented employees who are required to respond to ARCOS callouts and their respective Supervisors responsibilities. This document supersedes in its entirety the ARCOS Callout Summary document dated 9/12/2008.

#### 1. Represented Employee ARCOS Responsibilities:

- 1.1. An employee is required to have a 35% or greater callout response performance, for all types of callouts, if they receive 7 or more callouts in a 6-month review period. (Review periods are: January 1 through June 30, and July 1 through December 31.).
- 1.2. An employee is required to establish their own Personal Identification Number (PIN) in the ARCOS Voice Response Unit (VRU).
- 1.3. An employee shall ensure their contact phone numbers are correct.
- 1.4. An employee has the obligation to immediately notify their supervisor upon any change to a contact number or identifying an invalid contact number. (Inaccurate phone numbers in ARCOS are not a basis for having callout results reversed/corrected.) Employees can contact their Timekeeper, Supervisor, MyHR (at 1-877-7EXELON or 1-877-739-3566) or the ARCOS Administrator to have their ARCOS contact number updated.
- 1.5. Employees should review the ARCOS Availability Report for inaccuracies or other extenuating circumstances for callout corrections and report them immediately (within 10 business days after the posting of the latest Availability Report) to the supervisor. Submittal for the correction shall be documented per the instructions of Management Model Document #AD-CE-P030. Click on the below link to access the document: [http://mimodel.exeloncorp.com/AllDocs/2009-04-17T07:24:15Z/AD-CE-P030\\_HRSP2V.docx](http://mimodel.exeloncorp.com/AllDocs/2009-04-17T07:24:15Z/AD-CE-P030_HRSP2V.docx)
- 1.6. Employees may call into the ARCOS Voice Response Unit (VRU) to obtain their Availability Response Rate. (ARCOS Phone Number 1-866-402-7267, Press \*4\*).
- 1.7. Employees are responsible for checking out with the Supervisor, On Duty FLS, or OCC at the end of a callout/holdover.

**NOTE:** Employees can designate up to three phone numbers to receive callouts, including a company-provided pager and a temporary contact number in the event that they are out of reach at one of their previously listed three contact numbers. Providing more than one contact number does not increase the number of actual call-outs received, charged or credited.

#### 2. Supervisor ARCOS Responsibilities:

- 2.1. Supervisors shall maintain current and accurate roster and schedule data in ARCOS, as defined in the Standard & Directive TRM-ARC-001 on ARCOS Schedule & Roster Maintenance.
- 2.2. Supervisor or designee, posts the Callout & Response Availability report on the first day of the pay period.
- 2.3. In the event an issue arises to where the supervisor is unable to resolve, they are to immediately elevate alleged extenuating circumstances to their Manager.
- 2.4. Supervisors shall investigate circumstances related to corrected responses PRIOR to performing correction, and communicating resolution of the dispute back to the employee and correcting in ARCOS, if applicable, **within 5 business days** after receipt of dispute submittal.

#### 2. Supervisor ARCOS Responsibilities: (Cont'd.)

- 2.5. Supervisors shall enforce the rules of Callout & Response Process:
  - 2.5.1. Supervisors shall issue Discipline, Discipline Reminder, Free Weekend Pass, & Remediation Letters to employees within 30 days after receipt of information from Human Resources.
  - 2.5.2. Upon issuing the letter to the employee Supervisors must complete ComEd Communication Meeting Protocol Discipline Administration Supervisory Checklist.
  - 2.5.3. Supervisors should enter a note in PECS that this meeting has taken place and keep a copy of the letter and completed checklist for the employees' departmental file.
- 2.6. Supervisors shall return completed ComEd Communication Meeting Protocol Discipline Administration Supervisory Checklist and a copy of the signed Discipline letter to Human Resources for entry into discipline database.

#### 3. ARCOS Callout Types

Below are the types of callouts made through ARCOS:

- 3.1. **Normal** callouts are used for the majority of all callouts performed. Employees will not be charged for the first pass through the roster on a Normal callout, under the "First Call Free" program, but will be charged if a second callout to the employee is received.
  - 3.1.1. The roster is run twice (if the number of positions needed is not met on the first pass through the roster).  
On the first pass, the employee will hear "this is a voluntary callout."  
On the second pass, employees will hear "this is a chargeable callout."
  - 3.1.2. If a second call is made, there is a 20-minute delay between the first and second pass through the roster(s).
- 3.2. **All Hands** callouts are reserved for events requiring all qualified and available personnel to respond, as deemed by the Emergency Response Director, Regional Emergency Response Manager, Regional Manager or their designee(s).
  - 3.2.1. With an All Hands Callout, the roster is run once (there is no First Call Free for this callout type). The employee will hear "this is a chargeable callout."

#### 4. General Callout and Response Process Guidelines

##### Employees' obligation to respond to callouts:

- 4.1. Employees have a 20-minute grace period to call back and accept a callout.
  - 4.1.1. The 20-minute clock begins with the start of the call to his/her last listed device.
  - 4.1.2. If the callout is not filled, the employee can accept the callout, even if outside of his/her 20-minute grace period.
  - 4.1.3. If the callout is filled, the employee must still attempt to accept the callout (by calling the inbound VRU) within the 20-minute grace period in order to be excused.

#### 4. General Callout and Response Process Guideline (Cont'd.)

- 4.2. If accepted, employees should generally report to work in approximately the same time of the normal commute for regular work, considering the time to prepare work clothing, materials, etc.
  - 4.2.1. If an employee cannot report within this general timeframe, the employee shall call the supervisor to communicate an estimated time of arrival. The supervisor will determine if the delayed reporting time is acceptable for that callout response, but the reporting time shall generally not exceed 2 hours.
- 4.3. Employees reporting to work must be fit for duty.
- 4.4. Employees will be charged a maximum of two declines in a 24-hour period (midnight to midnight).
- 4.5. Callouts for upgraded job classifications - A different callout ID should be used. Employees will be called if they are qualified to perform the work related to the callout, however, they will not be charged with a decline if the callout is not accepted. If a callout is accepted, the acceptance will be added to the employee's availability response rate for the review period.

#### 5. Progressive Discipline/Remediation Process

- 5.1. Employees who do not meet the callout and response performance expectations will be subject to progressive discipline.
  - 5.1.1. For all callout types, employees with 7 or more calls in a 6-month review period (January 1 through June 30, and July 1 through December 31) are required to have a 35% or greater callout response performance.
  - 5.1.2. For All Hands callouts, failure to contact the duty supervisor upon receiving an All Hands message can result in a conversation with their immediate supervisor upon return to work. During this conversation, the supervisor will determine if the reason given was appropriate. If not acceptable, the employee(s) may be subject to appropriate administrative action.
  - 5.1.3. Employees can remediate their callout response disciplinary record by meeting the expectations for any two successive review periods. A threshold of 7 calls per each 6-month review period must be achieved. In doing so, their callout response disciplinary record will be reduced by one step, but the employee will not receive any back pay for any disciplinary action for time off.
  - 5.1.4. Starting in 2008, Employees may be eligible for further remediation and have any prior ARCOS progressive discipline reduced by two levels if during two successive 6-month review periods (12-months) they achieve a 70% or better callout performance in each 6-month review period. A threshold of 7 calls per each 6-month review period must be achieved. In doing so, their callout response disciplinary record will be reduced by two steps, but the employee will not receive any back pay for any disciplinary action for time off.
- 5.2. Employees who achieve an 80% response rate or higher will be eligible for a **Free Weekend Pass** from callout obligation.
  - 5.2.1. The free weekend pass is only good for the review period following that in which it was earned. It may not be carried over.
  - 5.2.2. Employees may still work non-callout related overtime (Valtin, etc.) during the weekend in which they use their free weekend pass.

#### 6. Other Rules:

##### 6.1. Vacations / Floating Holidays:

- 6.1.1. A vacation day is considered midnight to midnight. A full week of vacation is Sunday midnight to Sunday midnight.
- 6.1.2. A floating holiday exempts the employee from callout only for their regularly scheduled shift, not for the entire 24-hour period. However, if a floating holiday is used in conjunction with a vacation day(s) to comprise a full week, then the employee is exempt from callout for the entire 24-hour period on the day(s) the floating holiday are used.
- 6.1.3. Employees are not available the Saturday/Sunday following a full vacation week just completed (Monday-Friday). The rules allow an employee to be excused from callout the weekend prior to the scheduled full week of vacation. However, the employee must give notice in writing and he/she would like to be excused from the weekend prior to the scheduled full week of vacation and get prior approval from his/her supervisor to be excused the weekend before.
- 6.1.4. Effective 7/1/2008, when an employee has previously scheduled and has been approved for vacation days (including floating holidays) that are less than a full week and which immediately precede and follow scheduled regular days off (i.e. Floating Holiday on Friday, RDO on Saturday and Sunday, and Vacation on Monday), the Company will afford the employee the opportunity to be exempt from ARCOS Callout, during the scheduled regular days off subject to the following:
  - 6.1.4.1. Employee must obtain supervisor approval in order to be eligible for this weekend free pass.
  - 6.1.4.2. The Company reserves the right to call the employee out in the event operating conditions required it to do so. In no case will the employee be charged a call if the employee elects not to respond.
- 6.1.5. Employees on vacation may be called out under extreme conditions, but will NOT be charged if they do not report to work.

##### 6.2. Code 22/Sick Time:

- 6.2.1. Employees will be exempt from callout on the day that they are on Code 22/sick time (the 24-hours clock will start at the employee's normal shift start time, and will end 24 hours later). (For example if an employee's start time is 0700, and they call in sick, ARCOS should be updated for a Schedule Exception to start at 0700 on the day they call in, to 0700 the next day.)
- 6.2.2. **In situations where the employee is on Code 22/sick leave on a Friday, or the day before his/her regular day off (RDO), the employee will be eligible for callout on the weekend or RDO. To be excused from the weekend or RDO callouts, the employee must provide medical documentation.**

##### 6.3. FMLA

- 6.3.1. Employees can be exempt from callout for the days specified, if properly documented and approved, FMLA (or other approved leave) indicates the employee is not available for overtime.

##### 6.4. Death in Family, Funeral Leave, Bereavement Time

- 6.4.1. Employees can be exempt from callout for the days specified per the Collective Bargaining Agreement (CBA) or at the Supervisor's discretion.

## KNOW YOUR CONTRACT cont'd



**Collective Bargaining Agreement and Supplement to Collective Bargaining Agreement between  
Constellation Generation and IBEW Local 15**

**Grievances Steps 1-3**

**Step One - Local Investigation**

A local investigation and resolution of a grievance will be the responsibility of the Company and Union represented as follows:

**Participants:**

Local Union Representatives:

One (1) Chief Steward or representative.

One (1) Steward or representative.

One (1) Grievant (optional) (If more than one (1) grievant is referenced on the grievance, only one (1) grievant will be permitted to participate in the discussion).

Line Management Representatives:

One (1) Department head level representative.

One (1) First Line Supervisor (optional).

Labor Relations/Human Resources:

One (1) Labor Relations/Human Resources management representative.

After discussion with the other party, the Company and Union shall identify their appropriate representatives at each location, site, or department. Either party may be accompanied by one (1) additional representative by mutual consent.

The Human Resources and Local Union 15 representatives will jointly arrange for meetings at times and places that are mutually agreed to by the persons involved.

Prior to meeting, Company and Union representatives shall meet individually, as soon as reasonably possible, and shall make a full and complete investigation of the facts related to the grievance. When mutually agreeable, the grievant may be present during those interviews. The grievant will not be a party to the disposition of the grievance nor is the grievant's concurrence required for the settlement of the grievance. The grievant does have the right to point out the existence of other facts or witnesses concerning the grievance.

Notwithstanding the foregoing prohibition, with the written consent of the Union's Business Manager, or designee, the members of the Local Investigating Committee may include the grievant where such employee is also the shop steward representing the department involved in the grievance. In this limited situation, the shop steward/grievant may be a party to the disposition of the grievance.

**Step Two - Business Unit Joint Grievance Committee**

A Joint Grievance Committee shall be established in each operational Business Unit. A Joint Grievance Committee will be composed as follows:

Local Union Representatives:

Two (2) Business Representatives.

Line Management Representatives:

One (1) Manager (Site Manager, Site Vice President, Department Vice President, Regional Director) from the specific business unit shall be in attendance.

Labor Relations/Human Resources:

One (1) Labor Relations/Human Resources management representative.

The Step 2 meeting will be conducted at the generating location where the grievance originated for grievances arising in Exelon Generation (Nuclear) and other Nuclear offices (Cantera, Services & Training Center (STC), etc.).

The Committee shall meet to consider the grievance at its second next regularly scheduled monthly meeting date after receiving the referral to the Step 2 Business Unit Joint Grievance Committee and report of the Local Investigating Representative.

An agreed to Joint Position Summary by the Company and Local Union representatives of the discussion held at this step of the grievance procedure and a statement of the issues upon which they are in agreement, issues still in dispute and the reasons therefore, and the basis for settlement, if any advanced by each, shall be prepared and signed by both parties at the Step 2 grievance meeting.

The Company shall forward to the Local Union an answer to the Step 2 grievance within thirty (30) calendar days of the Step 2 meeting.

Any referral to the Step 3 Review Committee must occur within thirty (30) calendar days of receipt of the Step 2 answer.

**Step Three - Review Committee**

The Review Committee shall be composed as follows:

Local Union Representatives:

Two (2) Representatives appointed by the Business Manager including the Business Manager, Senior Assistant Business Manager, and Officers of Local Union 15.

Line Management Representatives:

One (1) Executive Level Operational Manager representing the Business Unit in which the grievance originated. If titles change, the appropriate level will remain the same or higher.

Labor Relations/Human Resources:

One (1) Labor Relations/Employee Relations Vice President or designee.

Both parties recognize the importance of maintaining stability in the composition of the Review Committee. Members of the Review Committee shall strive toward achieving this objective when scheduling Step 3 meetings.

**Review Committee Procedure**

The Review Committee shall meet to consider the grievance at its second next regularly scheduled meeting after receiving the referral.

An agreed to Joint Position Summary by the Company and Local Union representatives of the discussion held at this step of the grievance procedure and a statement of the issues upon which they are in agreement, issues still in dispute and the reasons therefore, and the basis for settlement, if any advanced by each, shall be prepared and signed by both parties at the Step 3 grievance meeting.

The Company shall forward to the Local Union an answer to the Step 3 grievance within fifteen (15) calendar days of the Step 3 meeting.



# KNOW YOUR CONTRACT cont'd

## NRG POWERTON CBA LANGUAGE

### Grievance Steps 1-3



#### 11.3 Procedure

Grievances shall be handled as follows:

Step 1 : The dispute or difference shall be presented and first discussed by the Employee concerned and the immediate supervisor and /or Department head. The Employee shall be accompanied by a steward if the Employee so requests.

Step 2: If the dispute or difference is not satisfactorily settled within 14 days of the Step 1 meeting, it shall be reduced to writing and presented by the Union to the Station Director. The parties shall meet and discuss the grievance within 21 days of the receipt of the written agreement. The Company will be represented by the Department Manager and/or Station Director and Human Resources Representative and the Union will be represented by a Union Business Representative and Chief Steward. The Company will give its answer in writing within 14 days after the Step 2 discussion.

Step 3: If the dispute or difference is not satisfactorily settled at Step 2, it may be appealed to the Company's Labor Relations Representative within 14 days after receipt of the step 2 answer. The parties shall meet and discuss the grievance within 21 days of receipt of the appeal. The Company will be represented by up to two Senior Company officials and the Union will be represented by up to two Senior Union officials. The Company will give its answer in writing within 14 days after the Step 3 discussion. Employee terminations, if grieved, will automatically be moved to Step 3 and heard within thirty (30) days of the grievance filing.

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## VISTRA KINCAID CBA LANGUAGE

### Grievance Steps 1-3



#### 13.3 Procedure

Grievances shall be handled as follows:

Step 1: The dispute or difference shall be presented and first discussed by the employee concerned and the immediate supervisor and /or Department head. The employee shall be accompanied by a Steward if the employee so requests.

Step 2: If the dispute or difference is not satisfactorily settled within fourteen calendar days of the Step 1 meeting, it shall be reduced to writing and presented by the Union to the Station Director within the next fourteen calendar days. The Company and Union Representatives shall meet and discuss the grievance within twenty-one calendar days of the receipt of the written grievance. The Company will give its answer in writing within fourteen calendar days after the Step 2 discussion.

Step 3: If satisfactory resolution of the grievance or dispute is not obtained at Step 2, the dispute may be submitted to arbitration under this agreement.

## FUEL HANDLING STEWARDS AND LOCAL 15 BUSINESS REPS MEETING



On July 10<sup>th</sup> 2023, Local 15 Business Reps John Richards, Brian Daniels, Fuel Handling Chief Steward Russ Ruettiger and steward Mario Campos met with the Reactor Service leadership team at Cantera.

Some of the items discussed were:

Travel, training, rigging and lifting practices.



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### The credit union by Exelon employees for Exelon employees

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When ComEd dissolved its credit unions, a handful of employees took it upon themselves to keep the idea of a financial cooperative alive. Their innovations paid off. Not only did they receive \$5,000 and some office space and equipment from ComEd, they also gained approval to incorporate a credit union.

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- 4 All profits are returned to you, our members, not to investors.
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- 6 Based in northern Illinois, our teams are made up of decision makers who truly understand your community.
- 7 As a credit union, we're driven by the "People Helping People" philosophy.
- 8 Your financial wellness is our priority! Members benefit from free seminars, access to like-minded organizations such as BALANCE, and other innovative forms of assistance.
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- 10 Your funds are federally insured by the National Credit Union Administration for up to \$250,000 and backed by the full faith and credit of the U.S. Government.



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#### Leading the Way to Financial Wellness

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- Free financial wellness programs
- Free monthly seminars & webinars
- Free online budget management tools
- Free online financial calculators
- Credit Sense Program: Rebuild or establish your credit history
- Discounted auto, home & life insurance
- Member referral rewards



#### Leading the Way to Your Next Vehicle

- Auto Loans—new & used
- Auto Loan Refinancing
- Driving Sense Lease Alternative
- Free Auto Buying Service
- Motorcycle Loans
- Boat, RV, Snowmobile & Camper Loans



#### Leading the Way to Easy Access

- Free Online & Mobile Banking
- Free secure eStatements
- Free Account Alerts
- Free Online Bill Payment
- Free 24/7 Phone Banking
- Free Visa Debit Card



[fncu.org/Exelon](https://fncu.org/Exelon)

Exelon employees are eligible to get up to \$900\* with our special, employee-only offers

**Chicago (Loop)** 230 W. Monroe St., Ste. 2850 Chicago, IL 60606 312-332-6357  
**Streeterville** 541 N. Fairbanks Ct., Ste. 120 Chicago, IL 60611 312-527-2755  
**Evanston** 1705 Sherman Ave. Evanston, IL 60201 847-332-0240  
**Rockford** 104 N. Show Place Dr. Rockford, IL 61107 815-332-9898

And, First Northern Credit Union members can also bank with us at more than 5,600 Shared Branches and 71,000 surcharge-free ATMs nationwide!



REVENUE MANAGEMENT CLERKS REFUND UNCLAIMED MONEY

Escheatment is the process by which unclaimed assets are turned over to the state. Most people, even our own employees, are not aware of the fact that ComEd has an Escheatment process that is handled by the clerks in our Revenue Management Department. The Financial Business Clerk 2s go through a process of attempting to ensure that both commercial and residential customers who have unclaimed money on record with the company receive the money that is due to them.

The money may be an unclaimed deposit or a refund check for a credit balance on a closed account that was never cashed. Twice each year, the Clerks in Revenue Management spend days going through nearly a thousand accounts, reinstating, researching, and updating account information for customers in their attempts to refund hundreds of thousands of dollars. The refund amounts vary drastically and can range from \$20.00 to an excess of \$30,000.00 each. The entire process typically takes the clerks 2-3 weeks to complete. Our clerks perform this process bi-annually in their attempts to ensure customers receive money due to them and to prevent customer money from going to the state as unclaimed property.

# KNOW THE SIGNS OF HEAT EXHAUSTION AND HEAT STROKE

## Heat Exhaustion

**ACT FAST**

- Move to a cooler area
- Loosen clothing
- Sip cool water
- Seek medical help if symptoms don't improve

Dizziness

Thirst

Heavy Sweating

Nausea

Weakness

## Heat Stroke

**ACT FAST**


**CALL 911**

- Move person to a cooler area
- Loosen clothing and remove extra layers
- Cool with water or ice

Confusion




Dizziness

Becomes Unconscious




*Heat exhaustion can lead to heat stroke.*

*Heat stroke can cause death or permanent disability if emergency treatment is not given.*

Stay Cool, Stay Hydrated, Stay Informed!





## UNIT MEETINGS

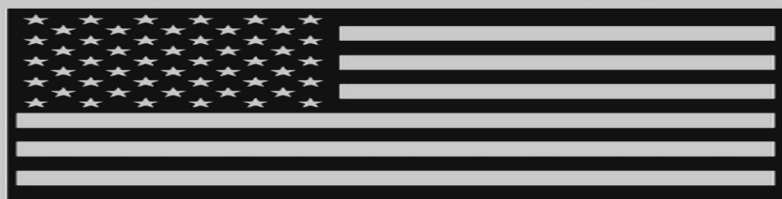


Northeast Unit Chair  
Anthony Trentadue  
swears in  
new member  
Michael Gorski



Osvaldo Martinez,  
Braidwood Radiation  
Protection, gets sworn  
in by Business Rep.  
Brian Daniels at the  
Southern Region Unit  
Meeting.

## UNION PROUD



## UNION STRONG



New Members Danyale  
Moss, Daniel Saavedra  
and Brian Baity are sworn  
in by Chicago Business  
Rep Bernard Robinson.



New members Tyler  
Jacobs, Cade Miller, Kyle  
Smielewski, Seth Hedman  
and 2 guys who didn't sign  
the new member sheet  
are sworn in at the  
Northwest Unit Meeting

## AUGUST MEETINGS

### Tuesday, August 1<sup>st</sup>

**Northeast Region Unit Meeting** 5:30pm  
American Legion - 749 Milwaukee Ave, Gurnee

### Wednesday, August 2<sup>nd</sup>

**Powerton Unit Meeting** \* 4:00pm  
Pace - 300 McLean St, Pekin

**Southern Unit Meeting** \*\* 5:30pm  
Stone City VFW— 124 Stone City Drive, Joliet

### Thursday, August 3<sup>rd</sup>

**West Unit Meeting** 6:00pm

American Legion - 1120 W. First St., Dixon

**Central Unit Meeting** 6:30pm

American Legion - 310 W. Butterfield Rd, Elmhurst

### Wednesday, August 9<sup>th</sup>

**Kincaid Unit Meeting** \* \*\* 3:45pm

Locals Restaurant - 605 Douglas st., Pawnee

**Chicago Unit Meeting** 5:00pm

IBEW Local 134 2722 S MLK Dr, Chicago

### Thursday, August 10<sup>th</sup>

**Northwest Unit Meeting** 5:30pm

Holiday Inn - 7550 E. State St., Rockford

**President Riser will attend** \*\*  
**Vice President Busser will attend** \*

## RETIREMENTS

**Congratulations and Thank You for Your Service, from Your IBEW Local 15 Sisters and Brothers**

L15 Member	Work Location	Position	Service Date
John FitzPatrick	Sr. Energy Tech - Physical	Chicago South	Jan-90
Manuel Tenorio	TUG Crew Leader Cable	Chicago West Tech	May-79
Tammy Nolan	Mechanic - Underground	Chicago South	Jan-06
Roy Farris	DO Lead Crew Leader - Line	Highland Park	Jun-87
Trieste Holifield	Construction Order Clerk	Crestwood	May-90
Arthur Moreno	OVHD Electrician	Joliet	Jun-91
Hope Becker	Sr. Mech Nuclear	Braidwood	Jun-96
Jeffrey Clark	Equipment Operator - Nuclear	Dresden	Jun-92

Braidwood Station Chief Steward Paul Krumpoch (right) retired on July, 7<sup>th</sup> 2023, after 33 years' service with Constellation.

Paul has served Local 15 as a Steward & Chief Steward since 2013. Local 15 would like to thank Paul for his years of service and wish him well in his retirement years.

Radiation Protection Steward Brian Hale (Left), will be taking on the role of Chief Steward to represent Operations, Chemistry and Radiation Protection. Brian has been a R.P Steward since 2017. We look forward to Brians continued leadership with Local 15.



## *Our Condolences to the Families, Friends and Co-Workers of:*

### Keith Allen Kueteman



58 Years old

Passed away June 30<sup>th</sup>

Retired 7-16-2021

Dresden Instrument Mechanic

### William M. Johnson



73 Years old

Passed away July 19<sup>th</sup>

Retired 10-1-2012

Equipment Operator at  
Will County Station

### Susan Lynn Kezele



49 Years old

Passed away July 4<sup>th</sup>

Former Local 15  
Grievance Clerk

### Sam Golenski

Active Member

Overhead Stretator

21 Years old

Passed away June 27<sup>th</sup>



## LOCAL 15 STAFF

### - OFFICERS -

#### CHRIS RISER

President/ Business Manager/ Financial Secretary

#### GEORGE LONGORIA

Treasurer

#### BEN BUSSE

Vice President/ Senior Assistant Business Manager/ Executive Board Member

#### GLADYS NEGRON

Secretary

### - EXECUTIVE BOARD -

TOM TIBBLES - Chairperson/ Clerical Division

WILLIAM HAWKER - Generating Physical Fossil Division

MIKE QUIRK - Commercial Physical Division

JIMMY GLIDIC - Generating Physical Nuclear Division

PAUL "VINNIE" ROCHOTTE - Commercial Physical Division

RUSS "RUDY" RUETTIGER - Commercial Physical Division

OSCAR "BIG O" SANCHEZ - Clerical Division

### - REPRESENTATIVES -

#### GENERATION

##### BRIAN DANIELS

Braidwood, Dresden, LaSalle

815-272-1950

DANIELS@IBEW15.ORG

##### JOHN RICHARDS

Byron, Quad Cities

815-499-3043

RICHARDS@IBEW15.ORG

#### PHYSICAL

##### JIM COLLINS

Senior Assistant Business Manager

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Maywood, O'Hare, Tech Center

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COLLINS@IBEW15.ORG

##### MIKE KEATING

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SSG South, Streator, University Park

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##### BERNARD ROBINSON

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ROBINSON@IBEW15.ORG

##### MARK SHAULIS

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MBA & FMLA Representative

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##### SHAWN WACHTER

Barrington, Crystal Lake, Highland Park, Libertyville,  
Mt. Prospect, Skokie, SSG North, Woodstock

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#### CLERICAL

##### MIKE FREEMAN

Senior Assistant Business Manager

Arbitration Coordinator

Elgin, Glenbard, Mt. Prospect

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##### LISA SIMS

Aurora, Bolingbrook, Bradley, Braidwood,  
Cantera, LC1/2/3, Comm Center, Crestwood,  
Dixon, Dekalb, Dresden, Freeport, Joliet &  
CCC-OCC, Lasalle, Maywood, Rockford, STC,  
Streator, University Park, Tech Center

630-487-7571

SIMS@IBEW15.ORG

##### FABIAN VELA

Byron, Chase BLD, Chicago North-South,  
Enertouch, Goodcents, Quad Cities, Crystal Lake,  
Skokie, Libertyville, Highland Park, Call Center,  
Woodstock

773-717-6073

VELA@IBEW15.ORG

#### Exelon/ComEd MyHR

Employee Service Center

877-739-3566

#### Constellation MyHR

Employee Service Center

877-436-4701

#### NRG

Employee Service Center

844-467-4236

#### Vistra S.C.

Employee Service Center

844-469-9539

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# IBEW

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