

**Memorandum of Agreement (MOA)
Storm Restoration Process (SRP)**

As a result of productive discussions between IBEW Local 15 and ComEd Management the parties agree to amend the current callout order in the Storm Restoration Process (SRP) agreement dated May 4, 2001. The intent of this agreement is to add Primary Meter Technicians, Meter Readers and Liability Representatives to the list of employees utilized for wire watching duties during SRP events in order to increase the number of available (Local 15) employees for wire watching duties. This agreement also alters the current order of callout by adding the above previously mentioned titles to the SRP callout process. The Company agrees to callout employees for wire watching duties in the order listed below. The agreed upon order (contained in this agreement) supersedes the previously agreed upon order listed on page four of the SRP Agreement dated May 4, 2001. This agreement does not change any other terms or conditions contained in the SRP Agreement dated May 4, 2001.

Understanding the need for a safe and productive wire watching operation, the Company agrees to properly train wire watchers to perform their duties. Wire watcher duties will be assigned as described in the SRP Agreement dated May 4, 2001. The section titled Observing Downed Power Lines (Pg.2) will be changed to mirror the callout language contained in this agreement. Employees assigned to wire watching duties will be scheduled for annual training and/or refresher training to help maintain a safe work force. Training for new employees entering the callout order will be completed within six weeks after accepting one of the previously mentioned positions. The Company will also provide PPE and tools required to employees assigned to perform wire watching duties as outlined in the SRP Agreement (Pg. 2 / Observing Downed Power Lines) (Wire Watching).

The Company agrees to continue to provide access to Company pool vehicles to employees assigned to wire watching duties during a SRP event. During a SRP event, in the event a vehicle is not available at an employee's normal reporting center, the Company will make every attempt to secure a Company vehicle at an alternate reporting center and/or double employees up for the assignment, if appropriate. During a SRP event, if, for whatever reason, there are no Company vehicles available for employees to perform SRP wire watching duties and employees are sent home, CBA provisions related to call back pay and bypass will apply. In no instance will employees be required to utilize their own personal vehicles for wire watching duties.

In the event the Company is unable to provide vehicles for wire watching duties associated with SRP to the work groups added to the SRP Order of Callout update contained in this agreement, either party reserves the right to re-open discussions pertaining to this agreement with 30 days written notice. In the event an agreement is not reached this agreement shall become void and the terms and conditions contained herein shall revert back to the May 4, 2001 SRP Agreement.

Once this Agreement is signed by the parties, the Company agrees to follow the callout order listed below.

Order of Callout

Overhead and URD Repairs

- 1) Overhead Operating and Construction (Local office)
- 2) Overhead Operating and Construction (Other offices within the region)
- 3) Overhead Operating and Construction (all other regions system-wide)

Overhead and URD Services

- 1) Overhead Operating and Construction (Local office)
- 2) Overhead Operating and Construction (Other offices within region)
- 3) Overhead Operating and Construction (all other regions system-wide)
- 2) Underground (Local office)
- 3) Substation Construction (Local office)
- 4) Underground (other offices within region)
- 5) Substation Construction (other offices within region)

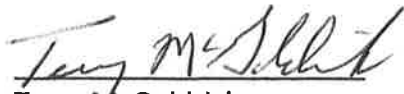
Patrollers

- 1) Overhead Operating and Construction (local office, if available)
- 2) Maintenance Inspectors/Machine Operators/Underground Protection Inspector/PFI (Local office)
- 3) General Service Reps (Local office)
- 4) Service Reps (Local office)
- 5) General Service Reps (Local office Residential Design If applicable)
- 6) Overhead Operating and Construction (if available), Maintenance Inspectors, Machine Operators, Underground Protection Inspectors, PFI, General Service Reps, Service Reps (other offices within region in same order as 1,2,3,4,5 above)
- 7) Overhead Operating and Construction (if available), Maintenance Inspectors, Machine Operators, Underground Protection Inspectors, PFI, General Service Reps, Service Reps (all other regions system-wide in same order as 1,2,3,4,5 above)

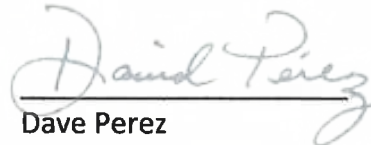
Wire Watchers

- 1) Patrollers List (Above) (1,2,3,4,5 if available)
- 2) Primary Energy Technicians (all)
- 3) Senior Energy Technicians (Local office)
- 4) Energy Technicians (Local office)
- 5) Patroller list (6,7 if available)

- 6) Senior Energy Technicians and Energy Technicians (Other offices in region)
- 7) Senior Energy Technicians and Energy Technicians (All other regions system wide)
- 8) Meter Readers (Local office)
- 9) Meter Readers (Other offices in region)
- 10) Liability Representatives (System Wide)
- 11) Meter Readers (All other regions system wide)



Terry McGoldrick
President/Business Manager
IBEW Local 15



Dave Perez
Senior Vice President Dist Ops
ComEd



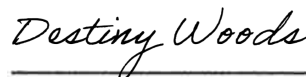
Samuel Studer
Assistant Business Manager
IBEW Local 15



James Conway
Vice President SMO
ComEd



Michael Freeman
Assistant Business Manager
IBEW Local 15



Destiny Woods
Sr. Manager Employee &
Labor Relations
ComEd/BSC

Date: 1/21/2022