Agreement to Extend the Exelon Generation Collective Bargaining Agreement

Exelon Generation and IBEW Local 15 have engaged in discussions over the last several months on the potential of extending the current collective bargaining agreement. Based on those discussions, the parties have agreed to extend the existing collective bargaining agreement, currently set to expire on April 30, 2024, for three additional years under the same terms and conditions of employment, including hours, benefits and wages except that wages will be increased by 2 ½ % as of April 1 of each year of this extension and the new expiration date will be April 30, 2027.

By: Leng M. S. Luck

Date: 11/1/21

Terry McGoldrick

President

IBEW Local 15

Brian Montgomery

Date: 11/1/21

Vice-President, Employee & Labor Relations

Exelon BSC