

# LOCAL 15

Generation - Electric Utility - Commercial Physical - Clerical

Amalgamated May 1st, 1994

## IBEW LOCAL 15 DRESDEN EMPLOYEES CREDITED WITH USING AED TO SAVE A LIFE

Quick-thinking Dresden Station employees are credited with saving the life of a co-worker after using an automated external defibrillator (AED) on an individual who collapsed in the station's Electrical Maintenance department Nov. 1 during the site's refueling outage.

The supplemental worker sustained a head injury during the event. Employees jumped into action to stop the bleeding and used CPR until the AED could be retrieved. "The AED was used and brought the worker back to life after no pulse was detected," said Dresden Safety Advisor Brian Paiker. "Workers did not hesitate to provide life-saving measures. They jumped into action and used their training in first aid, CPR and AED to save this worker's life." Site Nurse Madelyn Rogge provided care until the Coal City Fire Department responded, transporting the worker to Morris Hospital.

Thank you to these IBEW Local 15 Members for their heroic act and quick response: *(Pictured below Left to Right)*



Jose Perez - LaSalle Station, Arnell Lewis - Dresden Station, Paul Czech - LaSalle Station, Rob Miller - Dresden Station, Josh Koplinski - Dresden Station and Kellie Klingaman - Quad Cities.

In 2021, Dresden employees also used the site's AEDs to assist an employee experiencing a personal medical emergency.

Success stories in cases like this are rare, said Coal City fire officials in 2021, who then applauded the Dresden team's quick actions for a "great save" and recognized

them with a formal ceremony and certificates. "It's timing," Coal City Deputy Chief Karl Wexelberg said after the first save. "Right time. Right place. Right people."

Coal City Fire Department officials recognized Dresden workers following completion of their refueling outage.

### CONTENTS

Page 2	Page 3	Page 4	Page 5	Page 6	Page 7	Page 8
MLK Day / HNY	CALS / CC&B	Albertino Workshop	Stewards	Unit Meetings	Know your contract	Graduation

## MARTIN LUTHER KING JR. DAY

MONDAY, JANUARY 15TH

Martin Luther King Jr. (born Michael King Jr.; January 15, 1929 – April 4, 1968) was an American Baptist minister and activist, one of the most prominent leaders in the civil rights movement from 1955 until his assassination in 1968. An African American church leader and the son of early civil rights activist and minister Martin Luther King Sr., King advanced civil rights for people of color in the United States through nonviolence and civil disobedience. Inspired by his Christian beliefs and the nonviolent activism of Mahatma Gandhi, he led targeted, nonviolent resistance against Jim Crow laws and other forms of discrimination.



King participated in and led marches for the right to vote, desegregation, labor rights, and other civil rights. He oversaw the 1955 Montgomery bus boycott and later became the first president of the Southern Christian Leadership Conference (SCLC). As president of the SCLC, he led the unsuccessful Albany Movement in Albany, Georgia, and helped organize some of the nonviolent 1963 protests in Birmingham, Alabama. King was one of the leaders of the 1963 March on Washington, where he delivered his "I Have a Dream" speech on the steps of the Lincoln Memorial. The civil rights movement achieved

pivotal legislative gains in the Civil Rights Act of 1964, Voting Rights Act of 1965, and the Fair Housing Act of 1968.

The SCLC put into practice the tactics of nonviolent protest with some success by strategically choosing the methods and places in which protests were carried out. There were several dramatic standoffs with segregationist authorities, who sometimes turned violent. Several times King would be jailed. Federal Bureau of Investigation (FBI) Director J. Edgar Hoover considered King a radical and made him an object of the FBI's COINTELPRO from 1963 forward. FBI agents investigated him for possible communist ties, spied on his personal life, and secretly recorded him. The FBI in 1964 mailed King a threatening anonymous letter, which he interpreted as an attempt to make him commit suicide.

On October 14, 1964, King won the Nobel Peace Prize for combating racial inequality through nonviolent resistance. In 1965, he helped organize two of the three Selma to Montgomery marches. In his final years, he expanded his focus to include opposition towards poverty, capitalism, and the Vietnam War. In 1968, King was planning a national occupation of Washington, D.C., to be called the Poor People's Campaign, when he was assassinated on April 4 in Memphis, Tennessee. His death was followed by national mourning, as well as anger leading to riots in many U.S. cities. King was posthumously awarded the Presidential Medal of Freedom in 1977 and the Congressional Gold Medal in 2003. Martin Luther King Jr. Day was established as a holiday in cities and states throughout the United States beginning in 1971; the holiday was enacted at the federal level by legislation signed by President Ronald Reagan in 1986. Hundreds of streets in the U.S. have been renamed in his honor, and the most populous county in Washington State was rededicated for him. The Martin Luther King Jr. Memorial on the National Mall in Washington, D.C., was dedicated in 2011.

Source: en.wikipedia.org



Wishing you and your family a New Year filled with  
Health and Happiness  
Wealth and Wisdom  
Peace and Prosperity



## LOCAL 15 WRAPS AND DELIVERS PRESENTS FOR CALS ANGELS



On October 1st, 2023 Local 15 held our Inaugural Charity Golf Outing at Ruffled Feathers Golf Club in Lemont. The event was a huge success, bringing Local 15 members together for a great cause; to raise money for kids battling cancer and their families. Our event raised an astounding \$35,000 to support the non-profit organization CALS ANGELS. The team at CALS ANGELS were extremely grateful and informed us that the money we donated would go to granting wishes for cancer patients, each wish granted to a child fighting cancer is \$1,000. The remainder of our donation would go towards providing Christmas presents for CALS kids and their families. The Local 15 Team was given presents for 5 different families. We wrapped the presents, contacted the families and delivered the presents to the kids battling cancer, their siblings and parents.

We are extremely grateful to our members and donors who participated in the Golf Event. Their generosity provided the opportunity for Local 15 to support families in our communities who desperately need help, especially during the holidays. Thank you again to everyone who contributed to our event and made this possible.

## CALL CENTER CC&B PROJECT STAFFING AGREEMENT

After nearly a year of negotiations Senior Assistant Business Manager & Arbitration Coordinator, Michael Freeman, along with Business Representatives Fabian Vela & Lisa Sims have finalized an agreement with the company that will offer the opportunity to allow Part Time CSRs to temporarily convert to Full Time for a 6-month period to support the implementation of CC&B. The implementation of an entirely new Customer Care and Billing system hasn't been undertaken in over 25 years. The last time the system was changed it took many months for business to return to status quo. Knowing that there is the potential for a backlog of work in high impact areas, especially in the Care Center, the company and the union have worked together to negotiate a temporary staffing plan that allows the Part Time CSRs to temporarily convert to Full Time. This agreement will allow the company to utilize trained CSRs on hand, allow our members to work more hours, earn higher wages, receive additional benefits as well as reducing the company's need to use outside contractors.

This opportunity will be voluntary and will be offered to all Part Time CSRs. The agreement will allow PT CSRs to work full-time schedules, work overtime, and receive full-time benefits on a temporary basis. For the duration of the Temporary Conversion Period, converted employees will receive an hourly pay rate equal to the pay rate designated by the current Time-Step table for regular FT CSRs with equal years of service, in accordance with the terms and conditions of the Clerical Rate of Pay Guidelines. Converted Employees will gain eligibility to select from the full complement of Full-Time benefits which the Company offers to FT employees represented by the Union. These benefits include additional selections for Medical, Dental, Vision, MBA, and Basic and additional life insurance. Converted Employees will also be eligible for prorated vacation time and floating holidays during the Temporary Conversion Period. Converted Employees will also be eligible for meal provisions, "AIP", 401k and pension credits, as well as double-time, shift and Sunday premium and shift change compensation (where applicable), for the duration of the Temporary Conversion Period. The agreement also has the option to be extended based on mutual agreement.

In addition to the benefits for the Temporarily Converted CSRs we also negotiated extra guaranteed releases for FT CSRs, CC1s, Converted Employees (i.e., Temporary PT to FT) and PT CSRs (i.e., those that decide to stay PT) during 2024. Roll out meetings will begin December 20th and continue into the New Year to ensure all Part Timer CSRs have an opportunity to ask questions and go over the agreement in more detail.

# Understanding your Exelon/ComEd or Constellation Retirement Workshop

**Get answers at this Free Educational  
Workshop**

- Explanation of your pension?
- Understanding Social Security?
- ESP (401k) options and strategies review?

**For reservations call (630) 368-1190 or online at**

**[www.albertinofinancial.com](http://www.albertinofinancial.com)**

***Food and beverages will be served at all workshops--Spouses Welcome!***  
If you are unable to attend, please feel free to call our office for a complimentary one-on-one consultation with an advisor

When	Where	Time
Thursday January 25 <sup>th</sup>	Al's Steak House 1990 W. Jefferson Street Joliet	6:00 PM

## Albertino Financial

*Utility Retirement Specialists*

1100 Jorie Road, Suite 359  
Oak Brook, IL 60523

Main: 630-368-1190 Fax: 630-368-1196

Please note that IBEW does not recommend or sponsor any individual or outside organization. Cambridge Investment Research, Inc. and its representatives do not provide tax or legal advice. Please consult the appropriate professional regarding your specific situation. Albertino Financial, the Cambridge Investment Research companies are unaffiliated entities neither endorsed nor retained by or affiliated with any utility company. Albertino Financial is not affiliated with Cambridge.

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Anthony Albertino CFS CFF Representative, Mark Dudycha CRC® CRPC AIF Representative. 12/23



**Albertino Financial**  
Independent Investment Advice



## MEET LOCAL 15 STEWARDS

## TOM KALLAS



Chief Steward Tom Kallas has been with ComEd for 11 years. He is currently a Journeyman Lineman at the Elgin Headquarters.

Tom is a father of four girls, 23 years old, 6 years old and two 5 year olds. He is the Co-owner of an online training company, Be Better. The owner of a personal gym and clothing brand, Kallas Barbell. He also produces and co-hosts two podcasts. Tom is a competitive powerlifter and is a 5X World Record holder. Yes, World! Tom also enjoys drinking management tears and helping out all union members to negotiate the best deals for the barn, while enforcing the contract.

Thank you Tom for your service to Local 15!

## GLADYS NEGRON



My name is Gladys Negron. I started my career with ComEd at Chicago North Care Center in Jan 2000 then transferred to Oakbrook office in 2006. I wanted to be more involved with our Union and in 2010 became a Steward and was promoted to Chief Steward in 2022. Also, in 2022 went from the Elmhurst Unit Recorder to Chairperson and elected Recording Secretary in August. I really love being engaged and helping our brothers and sisters. I have 4 adult children Raelyn(29), Justin(25), Julian (25), and Miguel(21) and a 3 mo. old granddaughter Natalia. I really love spending as much time as possible with my kids and my boyfriend Luis of 14 yrs. We all travel together and hang out or sometimes just stay home and watch movies.

Thank you Gladys for your service to Local 15!

## BRAD GRITT



Chief Steward Bradley Gritt started with the company in Instrument Maintenance at Braidwood station on May 13<sup>th</sup> 2004. He was promoted to CST on August 23 2007. Brother Gritt became IMD steward in September 2009 and has been a Chief Steward since September 2021. Brad has attended the Nuclear Conference in 2010, IBEW Arbitration School in 2014, was the Election Judge for Local 15 in 2022, and Local 15 Audit Committee Member since 2023.

Brad and his wife Charlene of 18 years, 2 sons Andrew (16) and Jackson (8), live in Marseilles, IL. In their family free time they enjoy traveling, camping, attending sporting events. Brad is a pilot and enjoys flying with his wife and kids to different airports in the Midwest.

Thank you Brad for you service to Local 15!

## UNIT MEETINGS



(Left) Southern Unit Meeting New Members - LeShea Macklin, Kenneth Bassett, James Andrews, Zachary Harvey, Tyler Leonard, Caden Sipma, Spencer Hauert, Eddie Neba and Blake Davis.



(Above) Central Unit Meeting New Members - Jessica Zamora, Yesenia Herrera, Lourdes Bretado, Elisa Medina, Jessica Magana, Leticia Magdaleno, Rosio Santos, Jessica Langham, Andrea Hunter, Jordan Abdullah, Ibn Abdullah Shabazz, Ivan Perez, Latoya Halmon, Jasmine Halbert, Candace Jones and Jose Lopez



(Left) Northeast Unit Meeting New Members - Steven Baum, Anthony Anichini, Owen Dawson, James Polson, Jose Munoz and Jeff Gilstead.

(Right) Northwest Unit Meeting New Members - Siobhan Agrusa and Daniel Collins



(Left) West Unit Meeting New Members - Ryan Gullstrand, Joseph Dickinson and Lionel Bassett

(Below) Chicago Unit Meeting New Members - Alex Carpenter, Jeremiah Steen, Richard Damacio, Gregory Butler II, Thomas Doubet, Vincent Bruce, Caleb Nals.



## JANUARY

### DATES, TIMES AND LOCATIONS

#### Tuesday, January 2<sup>nd</sup>

**Northeast Region Unit Meeting** \*\* 4:00pm  
American Legion - 749 Milwaukee Ave, Gurnee

#### Wednesday, January 3<sup>rd</sup>

**Powerton Unit Meeting** \* 4:00pm  
Pace - 300 McLean St, Pekin

**Southern Unit Meeting** 5:30pm  
Stone City VFW- 124 Stone City Drive, Joliet

#### Thursday, January 4<sup>th</sup>

**West Unit Meeting** \* 6:00pm  
Mama Cimino's - 104 Peoria Ave, Dixon

**Central Unit Meeting** 6:30pm  
American Legion - 310 W. Butterfield Rd, Elmhurst

#### Wednesday, January 10<sup>th</sup>

**Kincaid Unit Meeting** \*\* \* 3:45pm  
Locals Restaurant - 609 Douglas st., Pawnee

**Chicago Unit Meeting** 4:00pm  
IBEW Local 134 2722 S MLK Dr, Chicago

#### Thursday, January 11<sup>th</sup>

**Northwest Unit Meeting** 5:30pm  
Holiday Inn - 7550 E. State St., Rockford

**President Riser will attend** \*\*

**VP Busser will attend** \*





## **NRG CBA LANGUAGE**

### **16.4 Safety Committee**

The Parties will cooperate in the establishment of a joint safety committee. This committee will consist of an equal number of Company members selected by the Company and Union members selected by the Union who will meet at regularly Scheduled intervals.

## **VISTRA KINCAID CBA LANGUAGE**

### **19.4 Safety Committee**

The Parties will cooperate in the establishment of a joint safety Committee. This committee will consist of an equal number of Company appointed members and Union appointed members who will meet at regularly scheduled intervals.

### **Collective Bargaining Agreement and Supplement to Collective Bargaining Agreement between Constellation Generation and IBEW Local 15**

The Company and the Union will cooperate in the establishment of joint safety committees on a local basis. These committees will consist of an equal number of management appointed members and Union appointed members who will meet jointly at regularly scheduled intervals.

### **Collective Bargaining Agreement and Supplement to Collective Bargaining Agreement between Commonwealth Edison Company & Exelon Business Services Company and IBEW Local 15**

#### **Article V - Working Conditions**

1. The Company will continue its present policy of cooperating with its employees so as to ensure that reasonable rules and provisions are made for the safety and health of employees during the hours of their employment, and changes will be discussed with representatives of the Union prior to being put into effect. Employees will comply with established safety and health rules and provisions. Such rules and provisions shall apply uniformly to all employees affected. The Company and the Union will cooperate in the establishment of joint safety committees on a local basis. These committees will consist of an equal number of management appointed members and Union appointed members who will meet jointly at regularly scheduled intervals.
2. In the interest of safety, at the request of the employee involved, an employee may be accompanied by their Steward when the employee is called before a formal committee making an investigation of an accident. This shall not apply to immediate on-the-job investigations of an accident. In appointing members of a committee to conduct a formal or informal investigation of an accident, the Company will include a representative, designated by the Union, as an official member of the committee.

# OVERHEAD SINGLE PHASE GRADUATION



## CONGRATULATIONS TO THE APPRENTICES AT RTC, CTC AND JTC

### Overhead Electrician, Starting Second Period Job Specs

Under the direct supervision, as member of a field crew, to perform all the duties of an Overhead Electrician, Starting, First Period, and upon satisfactory completion of prescribed examinations, to perform the less hazardous work on energized primary lines up to 15kv either from the pole or an approved aerial life device, and to perform related work as assigned. Typical examples of the duties are:

1. To perform work on energized primary lines up to 15kv with approved protective devices, work practices, and rubber gloves, when there is no other conductor on the same arm between the pole and the conductor to be worked upon, and where special structures such as energized multi-phase buck-arm corners, capacitors, cable terminals, and transformer installations are not involved.
2. With an Overhead Electrician on the pole in an approved aerial lift device, or a crew member of higher grade or supervisor near its base, to work on any single-phase construction or multi-phase straight-line construction (which may include single-phase transformer, capacitor, or similar equipment installations) where it is not necessary to reach over energized phase conductors to perform the task.
3. To operate a trencher as an on the job training assignment.

#### Qualifications

Nine months experience as an Overhead Electrician, Starting First Period, and satisfactory completion of prescribed examinations.





## LOCAL 15 STAFF

### - OFFICERS -

#### CHRIS RISER

President/ Business Manager/ Financial Secretary

#### GEORGE LONGORIA

Treasurer

#### BEN BUSSER

Vice President/ Senior Assistant Business Manager/ Executive Board Member

#### GLADYS NEGRON

Secretary

### - EXECUTIVE BOARD -

TOM TIBBLES - Chairperson/ Clerical Division

JASON GRABLE - Commercial Physical Division

WILLIAM HAWKER - Generating Physical Fossil Division

RUSS "RUDY" RUETTIGER - Commercial Physical Division

MIKE QUIRK - Commercial Physical Division

OSCAR "BIG O" SANCHEZ - Clerical Division

JIMMY GLIDIC - Generating Physical Nuclear Division

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#### Constellation MyHR

Employee Service Center

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#### NRG

Employee Service Center

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#### Vistra S.C.

Employee Service Center

844-469-9539



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# IBEW

...the *Right* choice



# 2024

## IBEW LOCAL 15

**CHRIS RISER**

PRESIDENT - BUSINESS MANAGER

**BEN BUSSER**

VICE-PRESIDENT - SR. ASS'T BUSINESS MGR.

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**TELEPHONE: 630-515-0381**

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**[www.ibewlocal15.org](http://www.ibewlocal15.org)**

### JANUARY

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### SEPTEMBER

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### NOVEMBER

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### DECEMBER

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**PAYDAYS**



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**HOLIDAY**