

September 28, 2010

**Exelon Nuclear MWROG Travel Agreement**  
**(Excludes Clinton and Fuel Handling)**

The following administrative guidelines govern the manner in which Local 15 physical and clerical members will travel from location to location for work support. All travel in connection with this agreement will be on a voluntary basis.

This Agreement will expire April 30, 2013.

1. Management will determine the number and classifications of travelers needed for the work support. For scheduled maintenance and refueling outages the number will be, as far as practicable, equally divided, in each classification, among the sending sites.
2. The notices for travelers for scheduled maintenance and refueling outages will be posted in time for the receiving location to properly resource load the outage. The written notice will be sent to the Chief Steward(s) of the receiving location prior to its' posting. Postings will include the following: duration of travel assignment, hours of work and number of slots needed per shift. Employees will have two weeks to volunteer for the posted travel assignments. The Company will notify employees of travel acceptance three weeks after the travel request has been posted. Postings will be in sequence of Company outage schedule and not to exceed six months prior to start of outage.

Chief Steward(s) of the receiving location will be notified as soon as possible for travel requests on emergent work support. If time permits, there will be postings for emergent work support. If time does not permit, employees will be canvassed for the voluntary travel assignment by the travel list. Travel requests for emergent work support of  $\leq 7$  days will be made in accordance with the following table.

	<b>Braidwood</b>	<b>Byron</b>	<b>Dresden</b>	<b>LaSalle</b>	<b>Quad Cities</b>
1	Byron	Braidwood	Quad Cities	Dresden	LaSalle
2	Dresden	Quad Cities	LaSalle	Braidwood	Byron
3	LaSalle	Dresden	Byron	Quad Cities	Braidwood
4	Quad Cities	LaSalle	Braidwood	Byron	Dresden
5	Zion	Zion	Zion	Zion	Zion

Travel assignments will be canvassed at all sites for emergent work support that exceeds 7 days.

3. By volunteering to travel, employees are agreeing to fulfill their assignments, absent personal emergency circumstances.

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4. Work hours of travelers will be based upon work requirements at the receiving site, as determined by management. Travelers will not be offered more overtime hours than qualified employees in the applicable department at the receiving location. Management will consider utilizing travelers on only their RDO's if they are not available on basic time.
5. Management from the receiving site will determine the number of slots needed on each shift. The number of slots for each shift will be communicated on each of the sending sites posting. Shift assignments will be canvassed, by seniority, at each sending location.
6. If work requirements are extended, due to unforeseen circumstances, travel assignments may be voluntarily extended for  $\leq 7$  days without the need for reposting. Posting is required for new travel opportunities after the 7 day extension period expires.
7. A department travel list will be kept and employees will be charged with travel days on the list. When two or more employees have the same number of travel days, the most senior employee will be ranked, on the travel list, above the junior employee. The person with the least number of travel days will be asked first. The travel list shall be re-zeroed on January 1, 2012.
8. Prior to filling backshift vacancies created by employees traveling, management will review the workload and consider alternatives. Backshift numbers will not increase above the pre travel numbers.
9. In the event an individual volunteers to travel and is scheduled for training, the Company will reschedule said training, unless the training cannot be rescheduled, so that the individual will be afforded the opportunity to travel.
10. Clerical support for The Inprocessing Center should initially be staffed by the location requiring the inprocessing work. Travel requests will be initiated for additional needs.
11. For scheduled maintenance and refueling outages, those individuals that are scheduled for a full week of vacation will not be eligible to travel. Previously scheduled single day vacations will be allowed and will not make an individual ineligible to travel. Bracketing of RDO's with single days of vacation will not be permitted.  
  
For emergent travel opportunities, any scheduled vacation makes an individual ineligible to travel.
12. The Chief Steward from each station will notify management, for each department, if overtime hours accumulated while traveling are or are not counted on the home site overtime list, beginning with the first overtime list of the calendar year.
13. Should the travel opportunity for emergent work support last more than four days, the receiving site will issue an advance per diem check for the remaining travel days of the pay period.
14. Provisions of the Dworkin Arbitration Award, Case No. 51-30-0135-70, will not apply when travelers are used for emergent work support or scheduled maintenance outages of less than one week in duration.

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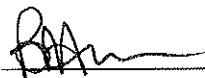
15. Any out-of-pocket expense for hotel cancellation incurred due to Company canceling committed travel will be reimbursed by the Company.
16. Matters not addressed in this Agreement will be governed by the applicable provisions of the Collective Bargaining Agreement.
17. Nothing in this agreement diminishes rights the Union or Company has under the Collective Bargaining Agreement.
18. In the event of termination of this agreement, the rights and obligations of both parties shall be as set forth in the Collective Bargaining Agreement.


For the Company:

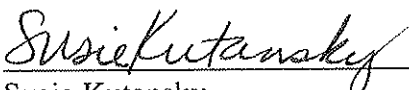
For the Union:


  
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Susan Landahl

  
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Dean Apple

  
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Bryan Hanson

  
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David Sergenti

  
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Susie Kutansky

  
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Bill Phillips

  
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Michael Pacilio