

LOCAL 15 NEWS FOR YOU



Dean F. Apple
President / Business Manager

July 13, 2009

Midwest Generation, LLC Company and Union Reach a Tentative Agreement to Extend CBA

Following several discussions between the leadership of IBEW Local 15 and Midwest Generation, a tentative agreement was reached to extend the current union contract, due to expire at the end of this year, through 2011.

- The current CBA will not be opened but, instead, will be extended two additional years, so that the new expiration date will be December 31, 2011, with no changes other than wages.
- Represented employees will receive an across-the-board **2% general wage increase**, effective the first pay period of 2010, and a **4% general wage increase**, effective the first pay period of 2011.

Over the course of the last couple of months, we have discussed several matters relating to succession planning, hiring, training, and operational efficiencies at our six generating stations in Illinois. Several of these topics touch upon our Collective Bargaining Agreement (CBA), which expires at the end of this year. In order to more fully address some of these issues and other matters affecting plant operations and the employees, we have agreed to the following:

Thirty (30) days following notification of ratification of this Memorandum Of Understanding (MOU), representatives of Midwest Generation and the Union will meet to discuss the following three issues:

1. Developing a qualification and bid process for (former) Mechanics and Operators (now Laborers) to be able to return to their former positions;
2. Expediting the time period in the early steps of the Equipment Operator progression so as to allow those employees who can demonstrate their qualifications to move more quickly up the progression;
3. Allowing Coal Plant Operators to eat lunch on company time (and which may include a voting process).

CONTRACT PROPOSAL * VOTE * CONTRACT PROPOSAL

The Ballots for ratifying the Memorandum Of Understanding (MOU) for the Midwest Generation members for the extension of the current Collective Bargaining Agreement will be sent out on July 20, 2009 to the current mailing address of the respective members via U.S. Mail.

If any member has not received their Ballot by July 31, 2009, please contact Ellen Herrndobler for a replacement ballot at:

Telephone: (630) 515-0872

or

Fax: (630) 515-0835

or

Herrndobler@ibewlocal15.org

Ballots will be counted on August 13, 2009.

ROLL OUT AT LEO'S UNIT MEETING

July 14, 2009

Chicago and Joliet Generating Meeting

Leo's Bar & Grill

201 E. Romeo Road

Romeoville, IL 60446

6:30 p.m.

Given by:

President Apple

Vice President McGoldrick

Business Representative Bedinger

Business Representative Vedas