



LOCAL 15 UNITY NEWSLETTER

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SPECIAL UNITY

ARBITRATOR CAMPAGNA ISSUES FINAL AWARD ON POLE HAULING

- On March 29, 2010 Arbitrator Campagna issued his second supplementary award in regards to his original Award dated November 1, 2007.
- His original award did not order the Company to return the work of Pole Hauling to the Bargaining Unit. He found that the Company failed to have the proper discussions which are required under our CBA. He merely required the parties to have proper discussions on the issue of contracting the work.
- His first supplemental award set forth possible monetary penalties that could be adjusted based on the company's actual savings occurred during the 4 1/3 years that they contracted this work. This figure has been in dispute since the award was issued.
- The parties held numerous discussions over the past 2 years on the issue of the monetary penalties and the return of the work of both delivery and stockpiling of the pole work.
- The Company gave the Union a final offer of returning the work to Local 15 and paying a monetary penalty of 1.5 Million. The Local was not in agreement with this offer but agreed to abide by the Arbitrators decision if he felt it was fair, reasonable and fell within his previous awards on this matter.

- This final award set forth that the Company's offer was reasonable and within the intent of the original awards.
- The parties have signed an agreement on the return of the work of Pole Delivery which includes the staffing and work processes for the inventory, loading and delivery of the poles.
- This adds 12 FTE to the stores department. 6 at Rockford and 6 at Joliet.
- Yard Seniors shall be maintained at the Main Hubs (Joliet, Rockford).
- Overhead personnel shall deliver poles for emergent and emergency work restricted to capabilities. Pole trailers for the Overhead department will be purchased and returned to identified locations.
- Due to the Arbitrators award which stipulated that "the injury was to the Bargaining Unit Departments – not to the specific individuals." The Monies shall be distributed to all the affected departments/workgroups. This will include the past Pole Haulers, the Overhead department system wide and the Stores department at Libertyville, Joliet and Rockford. It will be limited to just the members that were in the department at the time of the original award dated November 1, 2007.
- This list of members is being compiled now and the intent is to distribute the money within 30 days of the Arbitrator's award.